

Coordinating Team (CT) Minutes
November 9, 2016

Present: Rev. David Miller, Rev. Laura Horton-Ludwig, Kathy Smerke Hochberg, Pete Krone, Rich Sider, Ministerial Intern Kin Sims

The minutes from the 11/2/16 meeting were approved.

Unfinished Tasks (New tasks highlighted below.)

- Rich to follow up on giving by text.

Ministers' Reports

- Rev. David Miller
 - Commented on yesterday's election results and the struggle to find the right words to share at the Call to Healing service this evening and with the congregation on Sunday. The CT took some time to reflect together.
- Rev. Laura Horton-Ludwig
 - Reported that Linnea Nelson has been invited to be an observer for the LREDA credentialing interview process, an indicator of the respect with which she is held within this UU RE professional organization.
 - Commented on the Eric Franklin memorial service on Sunday afternoon, perhaps the largest ever held at UUCF – over 500 people. She also mentioned the excellent work of the pastoral care team.
 - Earlier this month, participated in the first of three clergy seminars this on Congregation-Based Spiritual Direction, exploring paradigms for congregation-based spiritual direction on the personal, communal, and missional levels.

New Business

- Loan refinancing and banking relationship – Rich presented a proposal to pay off \$625,000 in December when the balloon payment is due, which will leave \$650,000 to refinance. Although paying off slightly less than projected, the ongoing cost to finance will be less than budgeted due to lower than anticipated interest rate and it will preserve close to \$100,000 for planned 2017 projects. He recommends refinancing through Cardinal Bank due to a competitive interest rate and significantly lower closing costs. The CT approved the recommendation, which will go to the Board for approval next week.
- Letter received from a former employee – The CT reviewed this letter and agreed on how to respond. **Rich will draft a response for David and Laura to review.**
- Thanksgiving holiday – David proposed and the CT agreed to close the office at noon on the Wednesday before Thanksgiving.
- October Board data report – The CT reviewed this report and noted the member number is down to 691 after the semi-annual membership list review. Net income for the year remains negative but better than budgeted. Of some concern is the lower than budgeted total pledges made, which at least in part reflects lower than expected numbers of new members joining. It was noted that other area UU congregations are experiencing a similar trend.

Miscellaneous

Next week's meeting will be only as needed since two members of the CT will be absent.

Prepared by Rich Sider