

Coordinating Team (CT) Minutes
November 2, 2016

Present: Rev. David Miller, Kathy Smerke Hochberg, Pete Krone, Rich Sider, Ministerial Intern Kin Sims

Absent: Rev. Laura Horton-Ludwig

The minutes from the 10/19/16 meeting were approved.

Unfinished Tasks (New tasks highlighted below.)

- Rich to follow up on giving by text.

Ministers' Reports

- Rev. David Miller
 - Although most congregants appear to be supportive of the Second Principle Project initiative and the decision to display a Black Lives Matter (BLM) banner on Hunter Mill Road, some opposition, mostly related to the perceived anti-semitic position of the BLM organization or a preference for the "all lives matter" message, was voiced at the forums last Sunday and through direct communication with David. There appears to be strong engagement with the issue, which is positive in and of itself. The Racial Justice Steering Committee will be discussing next steps and a timeline to display the banner.
 - Is working on planning an interfaith service for healing on Nov. 9 after the election at the historic court house in Fairfax.
 - Gave an update on planning for the Christmas season.
- McKinley Sims
 - A young adult kick-off dinner at a local restaurant is planned.
 - Is in conversation with Accotink UU leaders about taking over primarily leadership of the GMU UU students group.
 - Is planning two social justice advocacy trainings – one focusing on national advocacy, led by UUSJ, and the second focusing on local issues, led by a representative from VA Organizing.

Old Business

- Cash flow update – Rich reported that it was necessary to move additional funds from the operating reserve to the general operating fund this week. The total budgeted, \$35,000, has now been drawn. He will do additional analysis of income and expense trends when the October financial report is finalized.

New Business

- Strategic plan follow-up – After discussion, the CT agreed to postpone sending the strategic planning document to the congregation until early January because we felt it would not receive much attention until after the election, the holidays and until the BLM banner issue has been fully processed. The plan is to schedule forums to review the goals, strategies and action plans when the plan is distributed.
- Ministerial sponsorship policy review – The CT reviewed and approved changes to this policy recommended by Kin to make it fit with the UUA policy, which requires

congregational sponsorship before a candidate can become an aspirant within the UUA process.

- Ministerial student career assessment support – A UUCF member currently in seminary has requested financial assistance to help with costs of the career assessment required as part of the UUA ministerial fellowship process. The CT approved the request, to be taken from the Custodial account for ministerial student aid.
- Loan refinancing and banking relationship – Rich briefed the CT on the various issues to be considered in the decision about which bank to use for refinancing the remaining mortgage debt after the Dec. 15 balloon payment. **He will bring a proposal to next week's meeting.** The recommendation will also require Board approval according to UUCF governance policies.
- Membership review – The CT reviewed a chart showing new members by month and year for the last 6 years and discussed some of the possible reasons why membership has declined in the last couple of years. **Laura will review the chart with Carol to get her input as well.**
- Annual Giving Campaign – David reported that he is in conversation with a couple of possible campaign chairpersons and Pete indicated his willingness to again help lead the campaign.

Miscellaneous

The next meeting will be Wed., Nov. 9, at 1:30 p.m.

Prepared by Rich Sider