

UUCF Board Meeting Minutes
March 6, 2018

Attending *Board Members* - Mary Butler, Paul Atelsek, Karen Wolf, Jenice Jones-Porter, Milo Valenzuela, Ashley Rothermel, Anthony Salvi, Peggy Hillman, Jeff Snyder; *Ex Officio* - Rev. David Miller; *Staff* – Jenice Jones-Porter; Guests: Janet Sifers

Process Observer – Ashley

Check-In 7:36 pm

Spiritual Opening/Chalice Lighting – Peggy

Consent Agenda

- Minutes of February 6, 2018 - minutes were adopted
- January Dashboard – not adopted at this time

Meeting Agenda

Minister's Report – Rev. David Miller

Senior Minister's Retreat went well. About 30 ministers from large congregations gathered and were able to discuss the present challenges. Interesting to note that many are beginning to form groups designed to support congregants on their faith journey, like the program Sarah has organized at UUCF. Rev. David and Sarah are always exploring different opportunities to deepen our program.

Organized two buses for the March for our Lives on the 24th. May attempt to get more. Organizers are hoping for a large turn-out. Bus load of UUs from Columbus, Ohio spending the night in the Program Building the night before.

Sarah's Ordination is this week. Plans are going smoothly.

The Budget Committee is finalizing their plan. They are working to establish a "goal" number to announce at the kick-off of the campaign. Once they have a draft of the proposed budget, the CT will look at it closely and make any changes they think are called for before they bring a serious proposal to the Board. They will do so as soon as possible, probably mid-April.

Membership: 672 adult members; an additional 287 children are enrolled in the RE program: About 30 other adults have visited.

Windows – All windows in the program building and half of the windows in the Administration building have been replaced.

Rev. David will be doing the Offering for Rev. Laura Horton – Ludwig's Installation in Williamsburg March 25th.

Rev. David is presenting the program he created, *Shift Happens*, at the Loudon UU church in the near future.

Rev. David giving the sermon for McKinley Sim's Ordination on May 19th.

A small group of staff will be attending the Revolutionary Love conference in New York City in the Spring.

Nominating Committee Suggestions about a possible substitute – Janet Sifers

A discussion about possible temporary replacements for Board member Kristin Keen were considered. A list of candidates was established and Paul will contact them. The temporary replacement will serve until the end of this church year. A replacement for the remaining two years of the Board position will be elected at the Annual Meeting.

Report on Financial Oversight and Endowment Fund Committee Meetings -- Jeff and Ashley

Jeff reported that the Financial Oversight Committee has been meeting regularly.

The Property Stewardship Committee is creating a council with other congregational stakeholders to work on the Master Plan.

There was a discussion about the Endowment Fund committee. The committee is considering possible ways to increase their visibility and raise more funds. They are also examining the application evaluation and consideration process and soliciting suggestions. Several ideas were discussed. Jeff will share the ideas with the committee.

Report from Board Goal 2 Committee – Transformation and Healing – Mary and Karen

The committee requested the Board discuss if their original task, to suggest ways the Board can model and encourage vulnerability through transparency, can be clarified. A discussion was held considering ways to clarify or possibly modify the committee's task in light of how the year is unfolding. The committee will meet soon to work on the suggestions.

The Board also discussed whether a replacement for Kristin Keen, the third member of the committee, should be found since Kristen is leaving the area and therefore resigning from the Board. A short discussion was held and Peggy volunteered join the committee. There were no objections.

Evaluation of David's ministry, the CT, and the Board -- Paul

Paul reminded the Board that three annual assessments: the Board, the CT and the Minister, need to be completed and presented at the end of the church year. He asked Board members to send him an email listing their preferences, 1, 2, 3. He will announce the membership of the committees soon.

Executive Session

Mary moved that the Board go into Executive Session. Ashley Seconded. Result of the vote: motion passed.

Mary Moved that the Board come out of Executive Session. Karen Seconded. Result of the vote: motion passed.

Board Observations – All

There were no observations shared.

Process Observer - Ashley

The Process Observer reported the covenants were observed.

Adjourn

9:30

Next meeting: March 20, 2018

Spiritual Opening: Anthony

Process Observer: Mary