

Unitarian Universalist Congregation of Fairfax
Board of Directors Meeting Minutes
December 4, 2018

Presiding: Anthony Salvi

Process Observer: Scott Kestner

Secretary: Rich Williams

Attendees: Anthony Salvi; Betsy Bicknell; Ashley Rothermel; Peggy Hillman; Kaye Cook; Rev. David Miller; Rich Williams; Scott Kestner; Milo Valenzuela, Paul Atelsek.

Check-In	7:32 p.m.
Spiritual Opening/Chalice Lighting	Peggy Hillman
Minutes of November 6th Meeting	Rich Williams

- Approved/Adopted.

I. Minister's Report Rev. David Miller

- Lay Ministers: Property Stewardship Lay Minister Suzy Foster and Lay Minister for Worship and Arts Susan Bennett are stepping down. Recommended that we explore the real purpose for which the Property Stewardship Committee serves the congregation and consider what new direction it might take. Karen Wolf has agreed to be the Social Justice Lay Minister beginning next August.
- Staff Reorganization: Bill Braband and Gayathri Tillekeratne have accepted the reorganized positions, respectively, of Operations Manager and Finance Manager.
- Joy Service: Held this past Sunday, December 2nd. We were streaming the second service.
- Storm Repairs: We have a quote for the roof work. There is a leak in the Commons area and while there is risk if we have a heavy snowfall winter the consensus from the Property Stewardship Committee is to prepare a request-for-proposal in the spring with construction to begin then. Bill Braband will be responsible for putting together the request-for-proposal.
- January Board Meetings: To confirm, we will convene a special board meeting on January 8th at the normal 7:30 p.m. start to meet with the safety consultant and conduct our normal board meeting on January 15th.
- Communities of Trust: I have been asked to join the executive team for this Fairfax County group. Will work with them on hate crimes and hate speech in the county.

II. Generosity Committee Dave Wiemer, Co-Chairman

- The theme for this year's program is "The Last Annual Giving Campaign – Ever." The concept is to have pledging individuals set an annual pledge with the option, annually, to change the amount, whether up or down. Thus the annual pledge campaign as we have known will no longer exist.
- New pledging individuals (new members and/or active supporting friends) will be critical to reach.
- We will be considering ways by which pledging individuals can easily increase their pledge, say 5% each year over year.
- The larger focus then will be stewardship and thanking people for their financial support. This will require that the leadership make the effort to go before groups (not individuals, one by one) to thank them.
- We will still need to identify a chairman and ask that the board to consider recommendations.

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III. Pippin's Ordination

Rev. David Miller/Anthony Salvi

- Tabling this discussion until January once Bill has settled into his new role.

IV. Strategic Discussion and Action Plan Update

Rev. David Miller/Anthony Salvi

- Betsy published several sources that can serve both the "Who We Will Serve" and "How We Will Serve" Board subcommittees. This strategic planning discussion will be taken up again at the January 15th board meeting.

V. Executive Session

Rev. David Miller/Anthony Salvi

Process Observer

Scott Kestner

- With a considerable amount of discussion throughout the meeting, there was respect for each other's opportunity for input (e.g., raising of hands and recognizing the opportunity to speak). This is something that we do well.

Adjourned

9:17 p.m.

NEXT MEETING

Date: December 18, 2018

Spiritual Opening: Scott Kestner

Process Observer: Betsy Bicknell

Respectfully Submitted: Richard Williams