Presiding: Anthony Salvi

Process

Observer: Peggy Hillman

Secretary: Rich Williams

Attendees: Anthony Salvi; Betsy Bicknell; Ashley Rothermel; Paul Atelesk; Peggy Hillman; Rev. David Miller; Rich Williams; Kaye Cook; Scott Kestner, Milo Valenzuela

# Check-In 7:32 PM

# Spiritual Opening/Chalice Lighting Anthony Salvi

* Tara Brach meditation: “Arriving in Mindful Presence”

# Minutes of August 7TH Rich Williams

* Approved/Adopted

# Minister’s Report Rev. David Miller

* Love Is Love Banner: Stolen sometime this past Sunday night early Monday morning. The banner has been present out front for nearly a year and its theft and/or damage was not completely unexpected. We will replace it with a second banner and secure it to make it more difficult to remove. If the replacement is stolen, we will look into installing a monitoring camera.
* Racial Justice Steering Committee: Met on August 15th, co-chairs Kaye Cooke and Sharon Johnson. Facilitated by Rev. Katie Romano Griffin, Cedar Lane UU Church assistant minister. Very well done.
* Lay Ministers Retreat: Held this past Sunday, August 19th, following the service. Libby Jenkins is the new Lay Minister for Caring & Wellness. Wini Atlas will begin training a new lay minister for social justice and transition to lay minister emeritus.
* Unite the Right Counter Demonstration: A good turnout by UUCF members at the demonstration Sunday, August 12th. A small contingent of white nationalists and a heavy police presence.
* Generosity Committee: Meeting at my home September 8th. Terry Goplerud and Dave Wiemer will be working on the program for the coming year.
* Post-General Assembly Potluck: Saturday, September 23rd.
* Innovation Fund Grant Project: Young Adult Community Leader Tyler Cole will be starting September 4.
* Flooding Damage Update: Spoke to the insurance company about having an adjuster come out so as to question the coverage. (Ashley) Charlie reviewed the policy with specific attention to its exclusions. We have two bids (one for cedar shingles, the other for non-cedar shingles). Both bids came in at around $56,000. I met with the Property Stewardship Committee requesting they prepare an RFP that will facilitate comparisons of proposals. The insurance-covered damage (gutters, insulation, drywall, etc.) should be completed by this Friday. There is a $2,500 deductible that we will have to fund with insurance paying $11,000+. The flat roof repair *is* a permanent fix. It is fortunate that we have two HVAC systems in the Administration Building. An industrial hygienist has performed an air test for mold in the lower level of the Administration Building and we’re waiting for his report. The bathrooms in that area (part of the non-covered damage) will have to be demolished.

# Board Retreat (Saturday, October 6th; 9 AM-3PM) Anthony Salvi

* The Arlington UU Church has agreed to allow us to hold our board retreat there. Cedar Lane Senior Minister Abhi Janamanchi has agreed to serve as our facilitator. The Friday evening potluck (October 5th) is set – hosted the home of Peggy & Tom Hillman.

# CT Comments/Recommendations Review (Last Year’s Board) Peggy Hillman

* Discussion addressed the completed evaluation of last year’s CT On the 29th Peggy will attend the CT meeting to provide feedback on the 2017-2018 evaluation.
* A review of the evaluation process addressed establishing goals more timely and ensuring communication (e.g., periodic reports) through the course of the program year.
* Assessment Teams were designated:

Board of Directors: Paul, Scott, Kaye

Minister Assessment: Anthony, Ashley, Rich

CT Assessment: Peggy, Milo, Betsy

# Digital Assets Milo Valenzuela

* Further discussion deferred.

# White Supremacy Discussion Rev. David Miller

RE: Handout: *The Characteristics of White Supremacy Culture*

* In considering a discussion on the first characteristic *Perfection*, a broader discussion ensued on engaging the congregation on this issue during the coming year.

# Board Observations

* *UUCF Conflict of Interest Policy*

(Betsy) Presented a question regarding the definition of a conflict of interest Part (2) “any Corporation (UUCF) transaction with an entity in which an interested person or their family member has the ability to influence the transaction”. Discussion concurred that the final clause was meant to modify the word “entity” rather than “transaction,” so it was intended to apply to any transaction in which UUCF deals with entities that may be influenced by interested persons.

(Rich) Inquired if, as stated in Article IV, “shall be provided to each interested person in September of each year” meant that not just new board members but all board members are required to sign the *Disclosure Statement And Acknowledgment* form. It was concluded that yes, all members should sign each year.

Signed forms were received from: Rich, Paul, Anthony, Ashley, Milo, Rev. David, Kaye, Betsy and Scott. Rich will provide additional copies to members and Janice for issuance to CT, Endowment Fund Committee and the Financial Oversight Committee members for completion.

Process Observer Peggy Hillman

* The board conducted the meeting well with respect to process. It was good that Betsy brought forth her question related to the Conflict of Interest Policy.

Adjourned 9:48 PM

Next Meeting

Date: September 4, 2018

Presiding: Milo Valenzuela, Vice President

Spiritual Opening: Rich Williams

Process Observer: Paul Atelsek