

Unitarian Universalist Congregation of Fairfax
Board of Directors Meeting Minutes
May 21, 2019

Presiding: Anthony Salvi

Call To Order 7:35 PM

Secretary: Rich Williams

Attendees: Betsy Bicknell; Scott Kestner; Kaye Cook; Rich Williams; Milo Valenzuela, Paul Atelsek; Rev. David Miller; Anthony Salvi; Ashley Rothermel; Peggy Hillman, Rich Williams, Bill Braband

Spiritual Opening/Chalice Lighting

Peggy Hillman

Board Minutes

Rich Williams

- Copies of the May 7th and May 14th minutes were distributed and approved per notation below.
- For the May 14th minutes, though it was scheduled as an executive session (Zoom) meeting it was noted that it was concluded with non-executive session discussion and action items. The May 14th minutes will be reformatted accordingly.

1. Decision on 2019-20 President

Anthony Salvi

- Returning board members were given the opportunity to indicate their interest in being considered for board president. Anthony recommended Scott Kestner as his replacement and Scott acknowledged his interest in the position. Balloting resulted in an 8-0 approval vote (Scott abstaining).
- The newly elected board members, though not officially on the board until Jul. 1, will be invited to attend the June board meeting.

2. Minister's Report

Rev. David Miller

- New Assistant Minister: The processes for completing the work permit for Rev. Lara are continuing.
- Calendar: I will be leaving for General Assembly on June 16th and will be gone for 4 weeks, returning on July 16th.
- Summer Worship: Pleased to note that 7 of the 12 worship leaders during the summer will be people of color.
- Staff: The staff held a party today commemorating Pippin and Rev. Sarah's service to UUCF.
- African-American Museum Tour: I attended this tour with Fairfax County law enforcement and community relations office holders.
- It has been decided to await the decision on the choice of a new Membership & Outreach Lay Minister until Rev. Lara is here.
- On June 6th I will be back at James Madison High School in Vienna.
- On June 15th I will be involved with the leadership development dinner.

3. Discussion and Vote on Nomination for CT Position

- Gina Wells has been recommended to fill the open position. A biographical sketch was sent out. Discussion and a Motion To Approve (Scott), Second (Milo). Approved unanimously.

4. Sollenberger Community Service Award

- There appears to be a disconnect regarding the selecting versus the presenting of this award at the Annual Meeting. The board was asked to weigh in on this selection and Anthony responded that this

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was under the purview of the Social Justice Council. In this instance the board is merely responding that it is in agreement with Rod Paolini's nomination for the award and Anthony will advise the appropriate personnel involved with the Social Justice Council.

5. Finalize Budget Discussion:

- In years past, decreases in pledges were linked to individuals who were unhappy with the programs or leadership – not so this year. Of those (43) not pledging, 13 are relocating. There are 14 new pledging units, 56 still outstanding and are needed to close the gap. Regardless, this will be a balanced budget for the coming congregational year.
- A campaign to repair the roof will likely be needed this fall but is important to make the congregation aware of this need at the Annual Meeting.
- Laura is OK with the \$2,000 reduction in the music budget and keeping Mary Gaskins' position as part of the budget. Tyler is not funded as a personnel line item in the budget.

6. Discuss Draft Statement for Allocation of Reach Social Justice fund:

- Because of the use of Reach funds, the congregation gets to vote on a budget line. As a member of the CT, Pete Krone would be the appropriate person to address this issue. Betsy will discuss this with Pete.
- It was proposed to present two scenarios at the Annual Meeting related to combining the remaining funds from a previous capital campaign with the Reach campaign funds to fund a half-time social justice coordinator.
Motion to Approve (Anthony); Second (Paul); Approved unanimously. Rev. David will speak with David Culp about the use of Reach funds for social justice.

7. Planning for Congregational Meeting

- Co-ordination of A.J. van Tine will be the first item on the agenda.
- The new board will have to come up with an additional person for the Nominating Committee.
- Recommended that Pete Krone present the explanation for the Reach funds vote.
- Sharon Johnson will handle the Covenant of Right Relations agenda item.
- Anthony will develop the script within the week and speak with John Kun and Wini Atlas about whether a paper ballot is necessary.
- Materials for the congregational meeting need to be distributed by this Wednesday.

8. Evaluations

- Minister: Readdress during the first board meeting in June.
- Board: Prepare for 1st week in June.
- CT: Peggy will issue a draft evaluation for review during first board meeting in June.

9. Strategic Discussion (deferred to the next meeting)

10. Board Planning & Calendar

- Typically the last board meeting for the year is a hosted dinner. This would be June 18th.
- Scott will invite the new board members to the June 4th and June 18th meetings.

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- July 16th will be the first board meeting of the new congregational year.

Board Observations

During the review of the year during the congregational meeting, the highs and lows will be highlighted, but Flori Diaz will not be mentioned.

Process Observer

Scott Kestner

Some members do not speak at board meetings as much as. Perhaps we could have a practice of asking “Is there anything further to discuss?” when we conclude an agenda topic item. Suggest that the meeting Process Observer in tandem with the president be aware of and ensure participation during the course of a meeting.

Adjourned

9:13 PM

Next Meeting Date: May 21, 2019

Spiritual Opening: Kaye Cook

Process Observer: Milo Valenzuela

Respectfully Submitted: Richard Williams