Unitarian Universalist Congregation of Fairfax
Board of Directors Meeting Minutes

Call To Order: 7:15 p.m., Nov. 5, 2019
Presiding: Scott Kestner
Secretary: Matt Higgins

Attendees: Kaye Cook, Betsy Bicknell, Rich Williams, Matt Higgins, Mark Magee, Scott Kestner, Darryl Branting, Ashley Rothermel, Rev. David Miller, Rev. Lara Fuchs
Absent: None

Board member check-ins: All

Spiritual Opening/Chalice Lighting: Darryl

Board Minutes: Matt Higgins

- The Oct. 15, 2019 minutes were unanimously approved per edits advised.

Minister's Report: Rev David Miller

- Rev. Miller mentioned several recent events that have gone well: fundraising summit, Fall Festival, Membership Week (successful with 14 new members), Nuts and Bolts class, UU 101 class, Diwali celebration.
- Ongoing discussions with CT and Property Stewardship Council.
- Roofapalooza: Pledges are at approximately $188,000. This will cover everything except for refinishing the Sanctuary floor and repaving the traffic circle.
- Rev. Lara is here this week and checking in with staff.
- Rev. Miller is meeting with nominating committee on Nov. 13.
- Nov. 15 is the closing date for social justice coordinator position; several applications have been received.

Financial Discussions: Darryl/Mark

- Data integrity: There is a possible concern over data sharing and data continuity. This is more of a CT issue, however. Rev Miller will check in with Bill Braband and CT on this.
- Discussion on endowment funds, Endowment Fund Committee and the role of endowment as it pertains to strategic vs. operational funding.
    - A change in how the endowment funds are operated would require a change in our bylaws.

Communication Plan Update: Rich/Mark

- Rich presented a summary of UUCF staffing. We are very similarly staffed compared to other nearby, large congregations on a per 100 members ratio.

- Mark reviewed draft questions for board focus group; the board discussed several suggestions to refocus questions on sustainable strategies to enable mission.

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Board Observations: All

- Matt is out of town next week, Rich will take notes.
- Betsy discussed concern from a congregant on the recent temporary pastoral care hire.

Process Observations: Rich

- Perhaps no need to print out minutes for review; rather, please review via email after the meeting.
- Focus group discussion went well.

Adjourn, Scott

Meeting adjourned at 9:10 p.m.

Next Meeting: Nov. 19, 2019, 7 p.m.

- Spiritual Opening: David
- Process Observer: Darryl