

Board of Directors Meeting Minutes

Sep. 15, 2020

Call to Order: Sep. 15, 2020, 7 p.m.

Presiding: Mark Magee

Secretary: Meredith Carr

Attendees: Meredith Carr, Rev. David Miller, Scott Kestner, Matt Higgins, Lydia Lewis, Mark Magee, Susan Bennett, Rich Williams, Darryl Branting, Kaye Cook.

Absent: None

Welcome: Mark Magee

Spiritual Opening/Chalice Reading: Scott Kestner

Check-in: All

Board Minutes: Sep. 1 and Sep. 8 meeting minutes approved by consent.

Minister's Report: Rev. David Miller

- The Worship Committee has been meeting and is planning interesting things for the fall.
- Rev. David attended a police equity meeting and the Faith and Equity meeting and is hoping to find a different approach to help increase understanding regarding systematic racism.
- There was positive feedback from Ingathering and the budget meeting.
- There was a large turnout for the food drive and bubbles and the staff will do something similar with Christmas candles.
- Fairfax County is looking at the church as a possible long-term location for shelter this winter. If this goes forward, the county would handle all cleaning and PPE requirements.
- The Assistant Minister Search Team has agreed to reform and is in the process of updating our congregational record and the job description.
- Rev. David and Rev. Alice are going to take the week of Sep. 28 off.

Discussion:

- We need to find a chair for the Generosity Team.
- We had a good budget meeting and did a good job building trust with the congregation.

- Can we publish the polling results?
- When we think of the budget going forward, we have to look at if we can build the Social Justice position into the budget once the Reach monies are spent.
- We need to make sure we continue to communicate with the congregation, possibly by sending a message once a month or every other month. This is something we should work on at the retreat.
- We need to discuss at some point how to get younger voices involved in the discussion.
- What is the church of the 21st Century and what is the best way to expand in a multi-generational direction.
- Social Justice needs to be centered in the upcoming years.
- Mark wants to see what the 2-3 priority items for the next year will be.
- We need to define what UUCF's short-term and long-term directions will be.
- We need to look at alternatives to current financial mode.
- We need to figure out the process for reopening.
- We need to focus on the first steps of fixing areas that have been identified as having issues.
- We need to be adaptive leadership with how we approach this time of rapid change the congregation is in.
- Notes on finance - we have a line of credit for \$25,000 with a \$250 fee and it will lapse in 4 months. Because of fee and interest rate it is recommended that it be allowed to lapse, this is agreed to by consent.
- An outside review of the books is being started at a cost of \$5,000.
- The Coordinating Team review needs to be done by the end of October.
- We need to be earlier on assessments next year, finish and reported to the board before the 2021 Annual Meeting and we need to develop a better process.

Board Observations: [None provided.]

Next Meeting: Oct. 16, 2020, 7 p.m.

Spiritual Opening: Rich Williams

Process Observer: Matt Higgins

Process: Overall very good, all on time, kept to agenda.

Adjourn: 9:05 p.m.