

UUCF Board of Directors Meeting Minutes

Feb. 2, 2021

Call to Order: Feb. 2, 2021, 7 p.m.

Presiding: Mark Magee

Secretary: Meredith Carr

Attendees: Meredith Carr, Rev. David Miller, Scott Kestner, Matt Higgins, Lydia Lewis, Mark Magee, Susan Bennett, Rich Williams, Darryl Branting, Kaye Cook, Rev. Christin Green

Absent: None

Welcome: Mark Magee

Spiritual Opening/Chalice Reading: Lydia Lewis

Check-In: All

Minutes: Consent review

Minister's Report: Rev. David Miller

- There was a Potomac Partnership committee meeting this past week and there are continued collaborations across all the areas of our congregation including Music & Arts, Social Justice and ministry.
- The next food drive will be Feb. 14; we will have it in rain or shine but maybe not in cold weather. Rev. Christin suggested making a photo frame covered with the RE students' decorations that people can take their pictures in when they're dropping off food.
- The Anniversary Dinner was amazing, about 40 people came.
- Bill has added a seal to fix the flat roof temporarily, still trying to find someone to bid on this project.
- Discussion on how the Payment Protection Program loan is filling in for money that will be covered in the next year and will not leave a large gap.
- David Heagy passed away.
- Elaine Stahl Leo's memorial was lovely.
- We are creating a Coordinating Team pandemic task group with Meredith Carr, Rev. Christin, Linda Clark, Gayathri Tillekeratne and others. They will work with River Road UU and others, several of which include specialists in the field.

Treasurer's Report: Darryl Branting

- The Endowment Fund Committee has taken the unused grant regarding potential aid around the inauguration back.
- Matt Higgins agreed to be on the Financial Oversight Committee until the end of the congregational year.

Board Observations: Mark Magee

- Meredith Carr moves to make Lydia Lewis a signatory on the checking account, Kaye Cook, seconds the motion. All in favor.
- The Town Hall went well and people really liked having it and would like more. The board agrees that once a quarter would be nice.
- The next one will be in late March or early April, Meredith will look into possible dates.

Leadership/Nominating Committee Hybrid: Matt Higgins

- The proposed charter and bylaws associated with the new Leadership Development and Nominating Committee are being finalized and there is a meeting this coming Wednesday to discuss them.
- The documents will be shown to Rev. David and Rev. Christin and then to the board for final approval for the charter and to prepare for approval of the bylaws by the congregation at the Annual Meeting.
- It needs board approval since some members will be elected and others will not be.
- Major new change includes making sure that we are currently presenting a non-contested slate of candidates.
- We will send out a blog about this a few weeks before the next quarterly meeting and can discuss it then.

Generosity Team: Scott Kestner

- We are kicking off the "Not Your Same Old Annual Campaign" on Feb. 28 in conjugation with Cedar Lane and River Road. The theme is "Meeting the Moment."
- Emma's Revolution, Peter Mayer and Lea Morris will perform in a kick-off concert.

Widening the Circle Discussion: Lydia Lewis

- How can we have a more diverse online community going forward? What does that look like for the Worship and Financial committees?
- We should consider reading "Centering," which shares the stories of people of color in leadership within Unitarian Universalism.
- Our membership and hospitality role-playing need to be revamped.

- We need to continue the work on the Right Relations Team that was paused at the beginning of the pandemic.
- We are interested in a congregational racial audit. Reaching out to Rev. Leslie Takahashi at the Unitarian Universalist Association for resources on this.
- We are interested in creating a caucus for people of color within the congregation.
- It is important to make multicultural and anti-racism training a requirement for board members.

Process Observer:

- We did well with all the topics we had to cover.

Next Meeting: Feb. 16, 2021

Spiritual Opening: Darryl Branting

Process Observer: Scott Kestner

Adjourn: 9 p.m.