

# **UUCF Board of Directors Meeting**

## **Mar. 6, 2021**

**Call to Order:** Mar. 6, 2021, 7 p.m.

**Presiding:** Mark Magee

**Secretary:** Meredith Carr

**Attendees:** Meredith Carr, Rev. David Miller, Scott Kestner, Matt Higgins, Lydia Lewis, Mark Magee, Susan Bennett, Rich Williams, Darryl Branting, Kaye Cook

**Absent:** None

**Welcome:** Mark Magee

**Spiritual Opening/Chalice Reading:** Rich Williams

**Check-In:** All

**Minutes:** Consent review

**Minister's Report:** Rev. David Miller

- The kickoff for the annual fund campaign was well attended, people were pledging during the concert and we have received 46 pledges totally \$136,000 so far.
- Kudos to Scott who wrote the letters from the ministers and Mark.
- Mark will give an update on pledges on Sunday.
- We are starting to get requests for more information about meeting in person.
- The Generosity Team is building a team for the Auction.
- We have signed a lease with The Siena School.
- The Coordinating Team has started to build the budget and there is interest in adding a full-time custodian.
- The Easter egg hunt will take place on Sat., Apr. 3.
- People will be able to drop off flowers for the flower communion that weekend as well.
- The memorial service for David Heagy was very nice.
- Bill has contracted someone to patch the leaks on the Commons roof and is looking at bids for a full replacement in future years.

### **Board Discussion Priorities for Budget: All**

- The board discussed making staff raises a priority.
- We need to know what the number is to give everyone a raise and need to check it against Unitarian Universalist Association fair value numbers for the area.
- Are there other areas of funding?
- What does the future of staffing look like, especially for a potential hybrid and new models?

### **Treasurer's Report: Darryl Branting**

- The Payment Protection Program loan has been forgiven in full.
- We're still waiting on the compilation.
- The Endowment Fund Committee has committed \$11,000 and there is \$16,000 left that could be spent this year.

### **Potomac Partnership**

- Darryl and Mark are going to meet with their counterparts to discuss what the financial future of UU churches looks like.

### **Town Hall: Everyone**

- We'll do a rundown at the Mar. 16 meeting.
- Topics include:
  - Budget update
  - Reopening update
  - Update on Annual Giving Campaign and Auction
  - Changes to the Nominating Committee and Leadership Development Committee
  - Update on Potomac Partnership
  - Q&A
- There are still some language questions regarding the charter and Bylaws change about how to describe the panel the Nominating Committee puts forth.
- Should we bring up involvement in General Assembly?
- In May we're doing a shared service to celebrate the 60th Unitarians and Universalists combining.
- Do we want to have breakout rooms before the meeting specifically to discuss any of the topics and to make sure people are getting heard? This might be harder because of the technology and we're not sure how we would want to move people in and out of rooms.

**Widening the Circle:**

- The board discussed the next section of Widening the Circle including possible action items. One of the points made was that we want to look at how we are doing with relationship building with communities that we want to support rather than just donating money.

**Process Observer:** Kaye Cook

- We covered a lot including staff salaries, topics for town hall and a great Widening the Circle discussion.

**Next Meeting:** Mar. 16, 2021

**Spiritual Opening:** Susan Bennett

**Process Observer:** Lydia Lewis

**Adjourn:** 9 p.m.