

UUCF Board of Directors Meeting Minutes

Jul. 20, 2021

Call to Order: 7 p.m., Jul. 20, 2021

Presiding: Susan Bennett

Secretary: Megan Reynolds

Attendees: Susan Bennett, Meredith Carr, Lydia Lewis, Megan Reynolds, David Michael, Vicky Maldonado, Darryl Branting, Mark Magee, Matt Higgins

Welcome: Susan Bennett

Update on Board Retreat:

- Susan talked to Rev. David about a board retreat in response to interest.
- They are considering expanding the group to include the Coordinating Team and senior members of the staff.
- The conversation is on hold until Rev. David returns from vacation.

Check-in: All

Spiritual Opening/Chalice Reading: Vicky Maldonado

Minutes: Consent review

- Jun. 15 affirmed
- Jul. 6 postponed until next meeting

Treasurer's Report: Darryl Branting

- Little to report as many are on vacation.
- Compilation is still a work in progress. There is a delay on accountant's end but Darryl should have finished compilation by the end of the month.

Re-Opening: Meredith Carr

- Some building spaces are currently open and being used.
 - The Program Building and Administration Building are open. People are reserving spaces and meeting inside.
 - Due to security concerns because the campus is often unoccupied, the buildings cannot be left open. Groups wanting to use the grounds may make a reservation to get a code to access the bathrooms.
 - Sanctuary cannot be used until a deep cleaning happens due to mice.

- There has been a problem in hiring a custodian. Two have been hired but have not reported to work. A different source for candidates will be explored for future applicants.
- The hope is to begin hybrid service model with Ingathering on Sep. 12.
 - The Worship Committee still has to determine what the “hybrid service” may look like for the fall. Ultimately, it is up to Rev. David and Rev. Christin.
 - Diana has used data to determine which classes to offer for RE. She has recruited many of the teachers needed to begin teaching in the fall.
 - Masks will be mandated through fall, especially with numbers rising (including in Fairfax County).
 - There will be no singing for time being in the Sanctuary, as that is an extremely high-risk activity.
- Though there is still a fair amount we don’t know, many feel it is important to communicate to the congregation what we do know through an email.

Future Board Meetings: All

- The group agreed to meet in person every other time with the Zoom option always available.

Discussion of Holding Change - first 19 pages: All

- The board discussed the main points of the first section of adrienne maree brown’s book in the Emergent Strategy Series
- Before the next meeting on Aug. 3, the board will read pages 21-43 (Assessments, Stay Black and Breathe).

2nd Board member for FOC

- Megan Reynolds agreed to join the Financial Oversight Committee (FOC).

Affirmation of LNC appointed members: All

- Appointed members: Lydia Lewis (to represent board), Linda Clark (Lay Ministers Council) and Craig Bennet (representing membership)
- All were affirmed.
- Spots remain to be filled but the Leadership and Nominating Committee is meeting anyway.

Reflections on 8th Principle process and moving forward: All

- Members reflected on the process of the adoption of the 8th Principle.

- Board discussed how we might move forward on implementing the 8th Principle in the most open and inclusive manner.

Begin Discussion of Board Goals 2021-22: Susan

- Susan Bennett began reviewing the compiled list of possible board goals for next year (see document distributed earlier).
- Darryl added context to the goal about revisioning of the Endowment Fund: Current configuration is that it has six elected members whose duties are:
 - managing the funds donated to the Endowment Fund,
 - promote legacy giving to the Endowment Fund,
 - and review and award grants from the Endowment Fund.
- Due to time constraints, this discussion will have to continue during the next meeting.

Board Observations All

- None

Process Observer: Meredith Carr

The meeting went well. We had a thoughtful conversation regarding Holding Change and the process of adopting the 8th Principle and moving forward. People's various perspectives were shared respectfully and everyone felt heard.

Next Meeting: Aug. 3, virtually. Meet at 6:30 p.m. for dinner together.

Spiritual Opening: David Michael

Process Observer: Lydia Lewis

Adjourned: 9:03 p.m.