

# **UUCF Board of Directors Meeting Minutes**

## **Aug. 17, 2021**

**Call to Order:** 7 p.m., Aug. 17, 2021

**Presiding:** Susan Bennett

**Secretary:** Megan Reynolds

**Attendees:** Susan Bennett, Lydia Lewis, Megan Reynolds, David Michael, Vicky Maldonado, Darryl Branting, Mark Magee, Rev. David

**Check-In:** All

**Spiritual Opening/Chalice Reading:** Mark Magee

**Minutes:** Consent review for Aug. 3 meeting minutes

- David Michael moves to approve; group affirms.

**Leadership and Nominating Committee Update:** Lydia Lewis

- Craig Bennett named chair.
- Ruth Perry appointed to Leadership & Nominating Committee from Worship Committee.
- David Michael moves to approve both; group affirms.

**Minister's Report:** Rev. David

- Re-opening update
  - Letter went out to the congregation and responses have been positive.
  - Aug. 29 is Animal Blessing service that will take place outside, in person and on Zoom concurrently.
  - Sep. 12 Ingathering is coming together.
    - People need to bring their own food and supplies (chairs, blankets, utensils, etc.) to the picnic following the Ingathering and we will spread out all over campus.
  - HEPA filters may be purchased for the Sanctuary that clean air every 30 minutes.
  - Board may need to be present at Sunday services to help seat people and enforce mask/distancing policies.
- Regular update
  - Work party was a fabulous success and the campus looks great.

- The Siena School, UUCF's new renter, has painted rooms in the Program Building.
- Congregations across the country still facing a lot of uncertainty and variety of responses as everyone tries to "find their way in the dark."
- General Assembly discussion Thu., Aug. 19.
- Racial Justice Steering Committee retreat is on Sat., Aug. 21.
- Board training is on Aug. 28 for new board members from 1-3 p.m.
- Rev. David will be gone last week in September.
- New custodian is working out well.
- Worship retreat was a good discussion about what worship looks like during these times and what changes might need to be made.
- Theme of Ingathering is Church of the New: What's It Going to Take?
  - How do we live in the unease of things we cannot control?

**Treasurer's Report:** Darryl Branting

- Not much to report because of delay in compilation.

**Discussion of Holding Change - pages 21-43:** All

- Assessments hard to take for our group because we are a new group as of July 2021.
- Group discussed how parts of this reading were applicable to this group and our own personal lives and parts were not.
- For our next meeting, we will read pages 44-63.

**Discussion of Possible Board Goals 2021-22:** Susan

- Group considered possible options.
- Re-visioning of Endowment Fund
  - Group discussed whether serving on the Endowment Fund Committee is the best use of volunteers, a precious resource.
  - Group questioned whether the Endowment Fund's resources are being used in a way that best serves the congregation.
  - Mark volunteered to lead this effort, as it is a carryover agenda item from years past.
- Darryl presented a Long-Term Financial Future of UUCF
  - Group discussed how we can reconcile decreased income due to shifts in attendance/giving with increased expenses of maintaining the aging buildings and an 11-acre property.

- Re-imagination will be necessary moving forward, though we need to consider how best to support valued traditions/structures while making room for new ideas.
- Group questioned how best to involve the congregation in this conversation.
- Other goals mentioned: supporting a sabbatical for Rev. David, reviewing end statements and performance evaluations.

**Board Observations:** All

- None

**Process Observer:** David Michael

- The meeting was inspiring, healthy and wonderful, and lots of good news was shared. Clarifying questions were asked and answered in a respectful and productive way.

**Next Meeting:** Sep. 7, 2021, meet at 6:30 p.m. for dinner

**Spiritual Opening:** Susan Bennett

**Process Observer:** Darryl Branting

**Adjourned:** 9:08 p.m.