

UUCF Board of Directors Meeting Minutes

Sep. 7, 2021

Call to Order: 7 p.m., Sep. 7, 2021

Presiding: Susan Bennett

Secretary: Megan Reynolds

Attendees: Susan Bennett, Lydia Lewis, Megan Reynolds, David Michael, Vicky Maldonado, Darryl Branting, Mark Magee, Matt Higgins, Meredith Carr, Rev. David A. Miller

Check-In: All

Spiritual Opening/Chalice Reading: Susan Bennett

Consent Agenda:

- Aug. 17 Minutes
- Endowment Fund Committee Grants
 - HEPA units for Sanctuary
 - Tent for RE
- Meredith moved to approve all items and Lydia seconded the approval with support from the rest of the board.

Pandemic and Re-Opening: Meredith Carr and Rev. David

- 85 kids registered for in-person RE as of last week.
- Most registered for 8:50 a.m. classes-- some of the other classes may need to be canceled.
- The Re-Opening Task Force is watching numbers but hospitalizations are low.
 - 119 COVID-19 cases in Fairfax, Loudoun, Arlington and Alexandria.
 - In Fairfax County, 81% of 12-17 year-olds and 80% of adults have received their first shot.
 - Over 60% of Fairfax County is fully vaccinated.
- The in-person service “pilot” will last through September.
- Need to determine how to manage the sign-ups equitably as we move forward.
- Slots already filled up for in-person service on Sep. 12.

Minister’s Report: Rev. David

- Board training was useful and it was beneficial to meet with the Potomac Partnership.
- The Racial Justice Steering Committee Retreat was very interesting.

- Three upcoming memorial services.
- The Social Justice Retreat is coming up.
- Ingathering will feature drumming and a water communion ritual at the picnic as well as games for children, sidewalk chalk, etc. A limited number of tables and chairs will be set up.
 - Equipment issues have surfaced for items that haven't been used; some parts are no longer available.
 - May have to use TV screens at Ingathering service.
 - Staff has agreed to attend.
- The Leadership Summit will take place on Oct. 9 for staff, CT and lay ministers.
- Board Commissioning is during the service on Sep. 19.
- HEPA filters have been installed in Sanctuary and the Administration Building.
- The Siena School is starting tomorrow with 24 students.
- Andrew and Rev. David attending a FCPS School Board Retreat on Friday at 10 a.m. about equity in schools.
- Shared a plan for "The Church of the New" that will be more intentional as opposed to reactive this year.

Treasurer's Report: Darryl Branting

- Compilation is supposedly done and might be able to be shared at the next meeting; the Financial Oversight Committee will meet once it has the info.
- Treasurers from Potomac Partnership are getting together for a meeting.

Finalize Board Goals 2021-22: All

- The board's goals for the year were discussed and agreed upon.
- Subcommittees were formed to support the specified goals.
- There was a suggestion to send goals out to the congregation.
- Individual teams will decide how frequently to meet and what goals should be.

Discussion of *Holding Change*, pages 44-63

- Pushed to next meeting.

Widening the Circle of Concern Recommendations Update: Lydia

- Lydia shared the response of the CT to the Widening the Circle of Concern Recommendations the board proposed.
- She hopes to create a blog to share the final response with the congregation.

Board Observations: All

- The Endowment Fund Committee grant process was discussed.

Process Observer: Darryl

- No breaches of good meetings observed; Zoom is working for the group and the meeting ended in a timely fashion.

Next Meeting: Sep. 21, 2021, 7 p.m.

Spiritual Opening: Megan Reynolds

Process Observer: Mark Magee

Adjourned: 9:01 p.m.