

# **UUCF Board of Directors Meeting Minutes**

## **Oct. 5, 2021**

**Call to Order:** 7 p.m., Oct. 5, 2021

**Presiding:** Susan Bennett

**Secretary:** Megan Reynolds

**Attendees:** Susan Bennett, Lydia Lewis, Megan Reynolds, David Michael, Darryl Branting, Mark Magee, Matt Higgins, Meredith Carr, Rev. David A. Miller

**Check-In:** All

**Spiritual Opening/Chalice Reading:** Lydia Lewis

### **Consent Agenda**

- Sep. 21 minutes
- Approval of letter by Susan supporting the UUCF Act for Climate Today! group for a grant from the Fund for UU Social Responsibility

### **Pandemic and Reopening:** Meredith Carr and Rev. David

- UUCF is expanding in-person seating.
- We will be adding info on our home page about COVID-19 guidelines.
- We are thinking through Religious Exploration and child vaccination options.
- Overall our attendance numbers are looking good, split between in person, live stream and Zoom.

### **Minister's Report:** Rev. David

- Motion to move to executive session. Seconded and approved.
- Motion to exit executive session. Seconded and approved.
- UUCF staff jobs have changed and are continuing to change, especially with regard to technology.
- Several additional memorial services are currently being planned.
- Oct. 17: UUCF Fall Festival. We will have two food trucks and games.
- Rev. David has been asked to be on the Fairfax County Police Chief's Faith Advisory Committee.
- The Siena School is interested in expanding the school's footprint and will be discussing with Bill.

**Treasurer's Report:** Darryl Branting

- David, Megan and Darryl have been meeting as a part of the Financial Oversight Committee (FOC).
- The compilation is in; the FOC will be reviewing.
- Joanne Schneider, UUCF's volunteer comptroller, will retire soon.
- Darryl is leading the Financial Stability Team and is putting together next steps on where we need to go to address short-term and long-term financial stability.
- We need to begin thinking about where we want to go with the Social Justice Coordinator position, currently being funded by capital campaign (Reach) funds for 3 years.
- We have an upcoming mortgage balloon payment coming in 2024 or 2025. Plan will be to refinance before the payment is due. This is how we have handled this in the past.

**Endowment Fund Committee subgroup:** Mark Magee

- Darryl, Susan and Mark met last week to review alternative options to the current committee structure.
- The subgroup will be meeting with the Endowment Fund Committee the week of the 25th and have a conversation on what might come next.
- The subgroup will be researching how other congregations do endowment funds.
- The subgroup roughly framed out potential options; these options still need refinement.
- Whatever option we choose, we will want to discuss this option with the congregation ahead of the Annual Meeting.

**Potomac Partnership subgroup:** Susan Bennett

- Although helpful to meet at the joint board retreat, there was a sense that we did not quite get to a "what's next."
- Suggestion to do a visioning exercise with the Potomac Partnership (PP). Susan mentioned this at the monthly PP meeting today, and the group is open to this exercise.
- This could include a discussion on the sharing of resources.

**Discussion of "Holding Change," pp. 64-88**

- The board discussed "Holding Change."
- We will read pp. 89-112, Facilitation for Movement through Fractal Mediation.

**Board Observations:** All

- EFC met last week. There are no grants for the board to approve.
- When will the Program Evaluation Committee be completing its report on evaluation? Currently still in progress.

**Process Observer:** Meredith

- We did well. The hybrid in-person/Zoom meeting went well using the “Owl” camera.

**Next Meeting:** Oct. 19, 7 p.m., via Zoom

**Spiritual Opening:** Matt Higgins

**Process Observer:** Megan Reynolds

**Adjourned:** 8:50 p.m.