

# **UUCF Board of Directors Meeting Minutes**

## **Nov. 2, 2021**

**Call to Order:** 7 p.m., Nov. 2, 2021

**Presiding:** Susan Bennett

**Secretary:** Megan Reynolds

**Attendees:** Susan Bennett, Lydia Lewis, Megan Reynolds, David Michael, Vicky Maldonado, Matt Higgins, Meredith Carr, Darryl Branting, Mark Magee, Rev. David A. Miller

**Spiritual Opening/Check-In:** Darryl Branting

### **Consent Agenda**

- Oct. 19 meeting minutes

### **Pandemic and Re-Opening:** Meredith Carr and Rev. David

- Coordinating Team (CT) has recommended opening services to families who will sit in a specified area.
- Re-Opening Task Force has recommended that small groups can eat inside together as long as there is a single server.
- About 40 people are regularly attending service; demand does not warrant a second service at this time.
- Visitors are encouraged to attend worship and spots are reserved for them.

### **Minister's Report:** Rev. David

- Family Town Hall will be this Thursday, Nov. 4, to discuss how the hybrid service model and current RE configuration are working for families.
- Rev. David attended his first Fairfax County Police Chief's Faith Advisory Committee meeting.
- On Nov. 19, Rev. David is testifying before Fairfax County Board of Supervisors to urge fair redistricting in Fairfax County Public Schools.
- Lay Ministers met for the first time this year.
- CT Retreat is this weekend.
- Ministers of the Potomac Partnership are offering the Beginning and Belonging orientation class the next two Sundays; 17 people are currently registered.
- Andrew Batcher and Rev. David are offering a Public Witness and De-Escalation training on Nov. 13.

- The Siena School is considering expanding its footprint, which will mean increased income for UUCF.

#### **Treasurer's Report: Darryl Branting**

- Endowment Fund Committee (EFC) met last week and approved funding for OWL camera
  - Unanimous approval from board in support.
- EFC very responsive to revising how it operates and is developing proposed changes to be shared with the board in the future.
- Darryl met with real estate agents to ascertain what property is worth.
- Legacy Giving Committee will give a report at next EFC meeting on Dec. 1.
- Shared slides of UUCF financial status through September.
- The group discussed ways of informing the congregation about UUCF's financial situation.
  - David Michael and Darryl agreed to write a draft of a quarterly report/update to review at our next meeting before sending it to the congregation.
- Financial Sustainability sub-group is meeting next week.

#### **Committee Vlogs: All**

- Megan and Matt released the first vlog highlighting the Leadership and Nominating Committee.
- The board discussed the purpose of the vlogs and what role it has in promoting committee work while reviewing the schedule for future vlogs.

#### **Emergent Strategy - Church of the New Process**

- The group decided to collect ideas in response to Rev. David's Church of the New chart using before our next meeting on Nov. 16.
  - Megan will create the necessary Google Docs and people can add their thoughts.

#### **Big Questions**

- The group discussed how to engage congregation in "Big Questions" and what those questions might be.
- Sub-group needed to work with Rev. David to frame questions.
  - Mark Magee, David Michael and Vicky Maldonado volunteered.

#### **Discussion of *Holding Change*, pp. 82-112**

- The group agreed that this section did not warrant a lengthy discussion.
- For next time, everyone will read pp. 113-134.

**Board Observations:** All

- At the next meeting the 8th Principle subcommittee will share proposed changes to the Governance Manual.
- On Nov. 23 Matt and Megan will host another Conversations With the Board after a successful first attempt.
- We need to develop corporate memory regarding food at events so that everyone has options they feel good about.

**Process Observer:** Lydia

- Meeting went well. The hybrid meeting was slightly awkward but we discussed a lot of different items efficiently.

**Next Meeting:** Nov. 16, 2021 at 7 p.m. via Zoom

**Spiritual Opening:** Meredith Carr

**Process Observer:** David Michael

**Adjourned:** 8:56 p.m.