

UUCF Board of Directors Meeting Minutes

Nov. 16, 2021

Call to Order: 7 p.m., Nov. 16, 2021

Presiding: Susan Bennett

Secretary: Megan Reynolds

Attendees: Susan Bennett, Lydia Lewis, Megan Reynolds, David Michael, Vicky Maldonado, Meredith Carr, Darryl Branting, Mark Magee, Rev. David A. Miller

Spiritual Opening/Check-In: Darryl

Consent Agenda

- Nov. 2 Meeting Minutes

Pandemic and Re-Opening: Meredith Carr and Rev. David

- Service is now open to families regardless of vaccination status.
- There have been discussions to move RE classes inside, especially as vaccinations are occurring and we move into the cold weather.
- A family has already asked to register a child for RE now that vaccinations are happening for children.
 - 21.1% of 5-11 year olds in Fairfax County have already been vaccinated, which should increase the overall rate of vaccinations in the county.

Minister's Report: Rev. David

- A date for Annabel Perlik's memorial service was selected in January.
- CT Retreat generated lots of productive ideas including adding the role of virtual engagement coordinator.
- Beginning and Belonging class was held over 2 weeks with 15 people attending.
- Testified in front of Fairfax County Board of Supervisors, and Supervisor Dalia Palchik already expressed her gratitude and requested to meet on Dec. 10.
- Sustainability and Big Questions Team had successful meetings.
- Staff met and discussed ideas that reflect the "Church of the New" conversation, including potentially hosting a summer camp to increase revenue.
- Plan is to form a cross-sectional team in January to synthesize the plans from CT/Board/Staff into a planning document for review by all.
- December worship planning presents challenges given the multi-platform service model.

- Two Christmas Eve services will be multi-platform with caroling beginning and ending the services outside.
 - Pageant details still solidifying; we are considering showing last year's pageant at 10:30 a.m. and broadcasting this year's pageant at 4 p.m.
- Siena School will be renting additional space at an hourly rate while they are figuring out whether they want to expand.
- Hypothermia Shelter is happening this year.

Leadership and Nominating Committee Board Position Description: Ned Barnes and Craig Bennett, guests

- It is important to consider how the moment we are in influences the position description as we move forward.
- Description needs to be honest about workload.
- A board that reflects the diversity of the congregation is ideal.
- The group brainstormed useful adjectives to include in the description.

Treasurer's Report: Darryl Branting

- Darryl shared slides of UUCF's Financial Status through October.
- Financial Sustainability Team met and discussed ideas, many of which involve making better use of the facility to increase revenue.
- Financial Oversight Committee met earlier today and decided not to do a compilation for this year because of the cost.
- Generosity Team will hopefully be scheduling a meeting soon.
- No leads on replacing Joanne Schneider as comptroller.

Family Ministry Meeting

- At the Nov. 4 meeting, concerns were raised about the current RE class schedule and its impact on Sunday service attendance for families.
 - Children's vaccinations and decision to allow families to attend Sunday service regardless of vaccination status should help.
- It was a good opportunity for people to voice concerns about the current approach as well as appreciation for the effort involved.
- The conversation will continue.

8th Principle Sub-Group: Lydia Lewis

- The group discussed potential Governance Manual revisions.
 - The revisions were inspired by similar work completed at All Souls Unitarian in DC.

Communication to the congregation on finances: Darryl and David Michael

- The group reviewed a report and accompanying charts that will communicate information from the board to the congregation.

Emergent Strategy - Church of the New

- Megan will re-share the folder and add personal email addresses to solve any access issues.
- Board members were asked to add their ideas to the folder by our next meeting.

Board Observations: All

- Ask CT to make request for Performance Evaluation Committee report.
- What kind of budget is necessary to address single point-of-failure issues with our multi-platform service?
- We will revisit “Holding Change,” pp. 113-134, at our next meeting on Dec. 7.

Process Observer: David Michael

- The group is performing well and demonstrates connected, thoughtful engagement even when navigating differences.

Next Meeting: 7 p.m., Dec. 7, in person and via Zoom

Spiritual Opening: Megan Reynolds

Process Observer: Mark Magee

Adjourned: 9:29 p.m.