

UUCF Board of Directors Meeting Minutes

Jul. 5, 2022

Call to Order: 7 p.m., Jul. 5, 2022

Presiding: Susan Bennett

Secretary: Megan Reynolds

Attendees: Susan Bennett, Megan Reynolds, David Michael, Lydia Lewis, Rev. David A. Miller, David Addis, Stacy Casey, Hilary Barnes

Spiritual Opening/Check-In: Megan Reynolds

Consent Agenda

- Jun. 29 Minutes
 - David Addis moved to accept the minutes as written; David Michael seconded the motion with unanimous approval from the board.

Election of Board Officers: Susan Bennett

- Susan put forward the following slate of officers for the 2022-23 congregational year:
 - David Michael as treasurer
 - Stacy Casey as assistant treasurer
 - Victoria Maldonado as secretary
 - Megan Reynolds as vice president
- Lydia made a motion to confirm the slate of candidates and Hilary seconded the motion with unanimous approval from the board.

Minister's Report: Rev. David

- Gayathri Tillekeratne is projecting a \$48,000 deficit for the 2021-22 congregational year, which is much less than expected.
- The shed Bill ordered has arrived.
- Bill has injured his right arm and is claiming workers' compensation; he should be going to the doctor for an evaluation.
- There is a leak in the Music & Arts Room that has discolored the tile and carpet. Someone coming to assess the damage and need for repair.
- Cedar Lane will be hiring Andrew Batcher half-time to work as social justice coordinator. Rev. David and Rev. Abhi Janamanchi will share supervision and Andrew will coordinate efforts of the Potomac Partnership.

- Five congregations are participating in Preaching Along the Potomac this July and we will have watch parties for the rest of the month.
- Potomac Partnership had a lot of buzz at General Assembly (GA).
- Welcome Forward is a chance to be clearer about our vision and mission in the public as we work to spread UU values and heal our broken world.

Review and Affirm Board Covenant: All

- The board read the covenant aloud.
- Megan affirmed that we accept the covenant as written; David Michael seconded the motion with unanimous approval from the board.

Treasurer's Report: David Michael

- UUCF's financials reflect our congregation's story and provide useful information for the board when determining future actions and initiatives.
- We will likely end up with a \$48,000 deficit, which is less than anticipated.
 - We brought in more revenue than anticipated over the past year and our expenses were less than we budgeted.
- June financial data should be available at the next board meeting.
- The Financial Sustainability Team met last week.
 - Decided to move forward with the membership model initiative and link it to the grant initiatives.
 - Decided to move forward with the Music & Arts camp idea and link it to the grants initiative.
 - Decided to continue to reimagine the Auction.
- To assist Gayathri until a new comptroller begins, David Culp will step in to help with tax issues and David Michael will help with non-tax issues.

Selection of Board Representative to the Leadership and Nominating Committee (LNC): Susan Bennett

- David Michael made a motion to reappoint Lydia Lewis as board representative to the LNC; David Addis seconded the motion with unanimous approval from the board.

Selection of Board Member for Financial Oversight Committee: Susan Bennett

- Hilary Barnes volunteered for the position.

Board Drive Orientation: Megan Reynolds

- Megan showcased the reorganized board drive.

Discussion About In-Person Meetings: Susan Bennett

- The board shared their perspectives about meeting in person versus Zoom as well as mask preferences.
- The decision was made to have the first meeting of the month in person with an option to attend via Zoom. Masks will be optional. The second meeting of the month will be Zoom only.
- We will try to find a time for the whole board to come together in person to build collegiality and group identity.

Discussion Board Meeting Format: Susan Bennett

- Discussed setting aside time for reflection or visioning at one of the monthly meetings since not all boards meet twice a month.
- Lydia Lewis, Rev. David, David Addis and Susan Bennett agreed to work in a small group to determine how best to use this time.

Begin 2022-2023 Board Focus Areas Discussion

- Provided context for the new members.
- Possible priorities include living the 8th Principle, financial sustainability, performance evaluations, communications.
- At GA it was announced that they are restructuring the Bylaws and covenant, which may be an idea for UUCF's board to explore.
- It may be useful to have a board member serve as a representative to the Membership Committee as this is another area the board may want to consider.

Board Observations:

- Reminder that the new board orientation will be held on Jul. 16 and Karen Wolf will be leading it.
- Reminder that the barbecue with the board will take place on Aug. 20 at David Michael's house from 5-8 p.m.

Process Observer: Lydia Lewis

- Lydia welcomed our new members. Our first meeting as a group went very well and there was evidence of deep listening, a good flow of conversation and respect for different opinions.

Next Meeting: Jul. 12, 2022, 6 p.m., Zoom only

Spiritual Opening: David Michael

Process Observer: Stacy Casey

Adjourned: 8:56 p.m.