

## **UUCF Board of Directors Meeting Minutes**

### **Aug. 16, 2022**

**Call to Order:** 7 p.m., Aug. 16, 2022

**Presiding:** Susan Bennett

**Secretary:** Victoria Maldonado

**Attendees:** Susan Bennett, David Michael, Lydia Lewis, Rev. David A. Miller, David Addis, Stacy Casey, Victoria Maldonado, Kaye Cook, Megan Reynolds

**Spiritual Opening/Check-In:** Lydia Lewis

#### **Consent Agenda**

- Aug. 2 Meeting Minutes
  - Lydia Lewis moved to accept the minutes as written; David Michael seconded the motion with unanimous approval from the board.

#### **Minister's Report:** Rev. David

- Looking to improve staff meeting dynamic, difficult to connect during this transitional time. Diverse incentives among staff.
- Great Lay Ministers Retreat! Each lay minister presented what they believe ministry is and the group had wonderful discussions. Would like to do the same exercise with the board and the staff.
- RE Committee is rewriting/rethinking their covenant using the Welcome Forward theme as inspiration.
- Pete Krone, leading Generosity Team, would like to have a summit with the board and Generosity Team.
- Four Youth Worship Associates.
- Rev. David and UUCF resources are supporting efforts and working in conjunction with the Brady Campaign re 10th anniversary of Sandy Hook. Cross-congregational youth choir to participate in events.
- Welcome Forward: Ingathering Part I, Aug. 28, "What it means to be an intergenerational congregation?" Ingathering Part II, Sep. 11 Water Communion and "What does it mean to be a community?" Setting up a circular seating arrangement in the Sanctuary, representing a physical manifestation of the Welcome Forward ideal. "If someone walks in the door will they understand what our theology is?"
  - First 20 minutes of all services going forward will include youth/children. More off script from the ministers.
- Pastoral Care: Multiple cases of COVID among congregants. Jim Davis' memorial on Fri., Aug. 19.

#### **Treasurer's Report:** David Michael

- As it was the first treasurer's report for the church year, David Michael presented an in-depth slideshow. He did an overview of the financial responsibilities of all of the UUCF entities (Financial Oversight Committee, CT, congregation, etc.), the board's fiduciary duties, types of giving, our current resources and challenges, organizational risks and how to meet the moment.
- The Siena School is interested in extending their rental period.

#### **Board Policy on the Endowment**

- Mark Magee wrote a draft on the board policy on the Endowment Fund. David Michael and the Financial Oversight Committee to review and bring a proposal to the board.

#### **Board Priorities for the Year**

- The Board 2022-23 priorities were discussed, approval and assignments to be made at the next board meeting.
- Generosity Team - Pete Krone to have an initial meeting with his newly formed team. We discussed how to invite the congregation to the Generosity Summit to help with the work.

#### **Board Observations**

- None.

#### **Other Discussion**

- Reflection Time will begin Sep. 6 with Vicky presenting on Consensus Decision Making.
- While the weather is nice enough to be outside, board members have the option to meet on campus to eat together and socialize. Meet at 6:30 p.m. on the first Tuesday of the month, before the multiplatform board meeting at 7 p.m.

#### **Process Observer:** David Addis

- The meeting went well; we gave the appropriate amount of time without having to rush. Members were allowed to speak for as long as they wished.

**Next Meeting:** Sep. 6, 7 p.m., Zoom and in person in the Sanctuary Commons

**Spiritual Opening:** Megan Reynolds

**Process Observer:** David Michael

**Adjourned:** 9 p.m.