

UUCF Board of Directors Meeting Minutes Dec. 6, 2022

Call to Order: 7 p.m., Dec. 6, 2022

Presiding: Susan Bennett

Secretary: Victoria Maldonado

Attendees: Susan Bennett, Lydia Lewis, Rev. David A. Miller, Stacy Casey, Victoria Maldonado, Kaye Cook, Megan Reynolds, Meredith Carr, David Addis

Chalice Lighting: Meredith Carr

Spiritual Opening/Check-In: Rev. David

- With a partner, we talked about our experience of the holy and then identified three qualities/values of the holy.

Consent Agenda

- Nov. 15 Minutes
 - Meredith Carr moved to accept the minutes as written; Kaye Cook seconded the motion with unanimous approval from the board.

Minister's Report: Rev. David

- During Rev. David's sabbatical the Coordinating Team will work on the staff evaluation process, editing the policies on the UUCF website and in the staff handbook.
- HVAC is broken in the upstairs office. Dome light in the Program Building also needs repair.
- Pledge revenue is up.
- Rev. David, as part of the Fairfax County government's faith leader network, has participated in committee meetings around the Fairfax Strategic Plan and Equity in Schools initiative.
- Ben Mellott, new AV tech, starts officially Feb. 5.
- Pastoral Care: None.

Endowment Grant Application: Stacy Casey

- Eric Goplerud replied to our request for more information about the Act for Climate Today!(ACT!)/Faith Alliance for Climate Solutions (FACS) application.
- Stacy Casey moved to approve the Endowment Fund grant request submitted by applicant ACT/FACS; Meredith Carr seconded, seven approved, zero opposed, one abstention.

Leadership and Nominating - Board Position Description: Lydia Lewis

- Reviewed and completed any final wordsmithing for the Board of Directors job description used by the Leadership & Nominating Committee (LNC).

- Lydia Lewis moved to approve the board job description; seconded by Meredith Carr, the motion with unanimous approval from the board.
- Discussed what qualities we would like the LNC to look for in their nominees.

Jan. 8 Article II Event: Kaye Cook

- The Jan. 8 sermon will be related to Article II and will be followed by a multiplatform Article II Q&A hosted by the board and LNC. Congregants will have the opportunity to discuss Article II in small groups and again during open discussion. Will share the Article II timeline with participants. A blog post will be sent after the session and later a follow-up email including other Article II events.
- Need help with setup and food.
- Due to the timing of the Article II event, we are moving the Board Town Hall to a weekday in February and hosting via Zoom only.

Anti-Racism Training for Board and LNC: Susan Bennett

- Susan sent around the Anti-Racism coursework. Cost \$15 to sign up and can be done on demand. The board and LNC are required to do this training. The congregation will be invited to participate as well.
- The Anti-Racism training will culminate in an in-person discussion, tentatively on April 29.

Performance Reflection Subgroup: Megan Reynolds

- Megan shared a proposal for our performance evaluation process. Next steps, the subgroup will meet with Rev. David.

Social Media: David Addis

- David opened a discussion about creating a Community Outreach task force, whose work would include a UUCF social media strategy.
- Next steps, gather interested UUCF leaders to meet for a kickoff discussion.

Board Observations

- Still need an Annual Giving Campaign chair.

Process Observer: Megan Reynolds

- Lots of energy and great spiritual opening.

Next Meeting: Jan. 3, 2023, 7 p.m., Library and via Zoom

Spiritual Opening: Susan Bennett

Chalice Lighting: Stacy Casey

Process Observer: Lydia Lewis

Adjourned: 9:09 p.m.