

UUCF Board of Directors Meeting Minutes

Sep. 20, 2022

Call to Order: 7 p.m., Sep. 20, 2022

Presiding: Susan Bennett

Secretary: Victoria Maldonado

Attendees: Susan Bennett, David Michael, Lydia Lewis, Rev. David A. Miller, David Addis, Stacy Casey, Victoria Maldonado, Kaye Cook, Megan Reynolds, Meredith Carr

Review of Board Covenant and Congregational Covenant

Spiritual Opening/Check-In: Stacy Casey

Consent Agenda

- Sep. 6 Meeting Minutes
 - David Michael moved to accept the minutes as written; Stacy Casey seconded the motion with unanimous approval from the board.

Minister's Report: Rev. David

- Shared emails from congregants that provided feedback about Sunday services.
- The CT is putting the Property Stewardship Council recruitment on hold. Peter Clark will continue as Lay Minister for Property Stewardship.
- Banned books project is going very well.
- Coming of Age - largest class in long time, 17 youth.
- Worship Schedule: Legacy Campaign coming in October. Holiday service planning in the works with options to give staff Christmas and New Year's Day off, both fall on Sunday.
- Opportunities for neutral pulpits may assist in confirming Rev. David's sabbatical.
- Welcome Forward: Ingathering attendance - over 400 people (virtual + in person)
- Pastoral Care: Everyone that was sick or had surgery is recovering.

Treasurer's Report: David Michael

- Financial Oversight Committee working on how to provide more financial information to the board.
- Auction Team has been assembled and is energized! 9 associates, 22 team leads, 3 co-chairs (Tim Casey, Laura Richardson, Grace Meininger)
- Future Giving (previously the Legacy Giving Committee) is revisioning its message and materials. October is the launch of the Legacy Giving Campaign, which will include topical Sunday services with congregant testimonials. The team will have a table in the Commons after services. Updates will be made to the website and they are revising the brochure. The team plans to reach out directly to congregants that have a high potential of becoming legacy giving donors.
- Upcoming meetings: Leadership Summit on Oct. 8 and Generosity Summit Oct. 15.

- Reviewed the August financials and presented an updated version of his UUCF financial overview presentation.

Executive Session:

- Lydia Lewis made a motion to go into Executive Session; Meredith Carr seconded with unanimous approval from the board.

Board Policy on the Endowment: Susan Bennett

- Two plans were presented and every board member shared their thoughts and concerns.
- Most of the discussion surrounded the policy details of the segregation of grants (staff vs. social justice) and the decision-making process for staff raised congregational needs.
- David Addis and David Michael will prepare a plan that takes into consideration the two proposed plans and tonight's board discussion. The vote will be made virtually with the hope that a communication will be sent out to the congregation before Oct. 15.

COVID Restrictions: Meredith Carr

- Working toward optional masks at service, but still concerned about singing.

Board Observations

- None.

Process Observer: Kaye Cook

- Board members were honest, respectful and consensus seeking. Everyone had the opportunity to speak.

Next Meeting: Oct. 4, 7 p.m., Library and via Zoom

Spiritual Opening: Susan Bennett

Process Observer: Megan Reynolds

Adjourned: 9:15 p.m.