

UUCF Board of Directors Meeting Minutes

Jan. 17, 2023

Call to Order: 7 p.m., Jan. 17, 2023

Presiding: Susan Bennett

Secretary: Victoria Maldonado

Attendees: Susan Bennett, Lydia Lewis, Rev. David A Miller, Stacy Casey, Victoria Maldonado, Kaye Cook, Megan Reynolds, Meredith Carr, David Addis, David Michael, Reverend Christin.

Left at 7:33 p.m.: Adrian Hendricks, Bill Braband, Pete Krone and Gayathri Tillekeratne

Chalice Lighting: Kaye Cook

Spiritual Opening/Check-In: Megan Reynolds

Consent Agenda

- Jan. 3, 2023 Minutes
 - Meredith Carr moved to accept the minutes as written; David Michael seconded the motion with unanimous approval from the board.

Budget Conversation with the Coordinating Team

- Decisions to consider this budget year may include a raise for the staff and to incorporate Andrew Batcher's salary into the budget.
- Approximately \$224,000 in reserves and hope to have significant funds from the employee retention credit filing. Ben (new AV Tech) is getting paid through the Stan Richards fund. Cautiously optimistic about new and or increased pledges.
- Will receive a preliminary budget at the first board meeting in April.
- Department heads (Music, RE, etc.) have been asked to submit a narrative rationale for their budget requests by mid-February.
- Board members will be asked to call new members and pledgers in advance of the Annual Campaign as well as at the end. A script will be provided.

Minister's Report: Rev. David

- Pastoral Care: Laura Weiss had a family emergency and left in the middle of the Sunday service on Jan. 15. Updates suggest that conditions have improved somewhat. Laura wishes to keep the music programming the same for the next 2 weeks and will find volunteers to fill in for her as she takes time off. Rev. D's mother fell and has had hip surgery, doing OK.
- Rev. David participated or led many UUCF events, including his meeting with the Reflection subgroup of the board. Dinner with the Ministers was once again successful; the ministers wish to continue hosting on a quarterly basis.
- Rev. David discussed the synergy between the Community Outreach and Capital Campaign initiatives with the Emergent Strategy groups visioning assignment.

Treasurer's Report: David Michael

- The Financial Oversight Committee (FOC) had its monthly meeting at 6 p.m.; thanks to Gayathri, Rev. David and the FOC for their work to create the new Board Dashboard.
- Continuing to seek a lay member to join the FOC in Dave Culp's place; a candidate will be contacted.
- Future Giving Campaign to host a brunch May 7 after the Coming of Age Service.
- Good progress is being made in recent meetings of the Generosity Team/Annual Giving Campaign, the Auction Committee, an exploratory discussion for the next Capital Campaign and the Future Giving Team. Kickoff for the AGC is Feb. 26.
- David wants to gather the Financial Sustainability board subgroup soon, specifically to determine how to best present the financial standing in upcoming communications to the congregation.
- David shared the December 2022 financials as presented in the Board Dashboard, including the newly added people, financials and statement of activities dashboards.

January 8 Article II Event Debrief: Kaye Cook

- Good turnout, 38 participants. Feedback was positive and there is interest in future discussions.
- The board discussed how to host additional meetings that help inform congregants and allow them an open forum to discuss their views around Article II. There was an emphasis on getting a wider representation of the congregation. We discussed creative ways to broadcast the Article II events dates/times and how best to relay general information about Article II.
- We discussed the use of time limits for speakers, Google Form surveys and possibly allowing text for records submissions. We hope this will provide UUCF's GA delegates a fuller picture of the congregation's stance regarding Article II.
- The board hopes to host two Article II events, Mar. 12 and 13. The Article II subgroup will meet to plan and finalize details.

Board Observations

- The Sunday service streaming needs improvement.
- Need to come up with a Board Auction event.
- Board Dinner this Fri., Jan. 20, at Susan's house.

Process Observer: Meredith Carr

- We did really well, a good opening discussion about the budget. Great conversation about how we move forward with the Article II discussion with the congregation.

Next Meeting: Feb. 7, 2023, 7 p.m., Library and via Zoom (option to meet at 6:30 for food and conversation)

Spiritual Opening: Susan Bennett

Chalice Lighting: Lydia Lewis

Process Observer: Stacy Casey

Adjourned: 9:13 p.m.