

UUCF Operating Budget - 2023-2024									
May 18, 2023									
				2022-2023 Approved Budget	2022-2023 Projected Actual*	2023-2024 Proposed Budget	Prior Year \$ change	Prior Year % change	Notes
Income									
	Pledges								
	Operating Pledges			832,862.11		812,000.00	(20,862.11)	-2.50%	Pledge income is based on actual pledges received
	Operating Fund Contributions -Non Pledged			11,000.00		12,000.00			
	New Pledges after 7/1			5,000.00		5,000.00			
	Pledge Default			(33,314.48)		(32,480.00)			As in the prior year, we project a 4% pledge default rate. Actual default rates vary from year to year.
	Total Operating Pledges/Donations			815,547.63	830,273.33	796,520.00	(19,027.63)	-2.33%	
	Plate Collections			8,000.00	13,494.50	13,000.00	5,000.00	62.50%	increased based on current year actuals
	Auction Income			45,000.00	55,949.05	55,000.00	10,000.00	22.22%	increased based on current year actuals
	Rental Income								
	Montessori School			52,870.60	52,870.60	54,456.72			
	Other Rentals			12,000.00	12,232.40	12,000.00			
	Siena School			101,475.00	101,475.00	120,000.00			
	Total Rental income			166,345.60	166,578.00	186,456.72	20,111.12	12.09%	The increase is due to Siena School's expanded operations
	Other Income & Grains			2,900.00	5,737.22	5,000.00			
	Reimbursement from Reach Campaign			36,584.81	34,086.88	37,855.90			Social Justice Coordinator's salary (half-time) & Social Justice spending will be subsidized by Reach Funds
	Reimbursement from Innovation Grant			16,793.40	20,261.85	24,960.00			Lead AV Tech wages will be subsidized by Special Reserves: Innovation Grant
	Reimbursement from Cedar Lane UU Church			16,531.99	11,620.00	35,355.90			Social Justice Coordinator's salary (half -time)
	Total 40000 · Operating Income			1,107,703.43	1,138,000.83	1,154,148.52	46,445.09	4.19%	
Expenses									
	Programs								
	Lay Ministry-Caring & Wellness			650.00	523.14	650.00			
	Fellowship			2,250.00	2,555.00	2,500.00			
	Membership and Outreach			2,850.00	1,273.02	1,750.00			
	Education			6,500.00	7,240.63	10,170.00			
	Social Justice			3,300.00	2,110.20	3,300.00			
	Worship and Arts			11,750.00	16,627.23	17,200.00			
	Total Programs			27,300.00	30,329.22	35,570.00	8,270.00	30.29%	increase due to expanded programming in RE & Music
	Programs Administration								
	Board			150.00	148.68	150.00			
	Coordinating Team			1,250.00	431.74	250.00			
	Denominational Affairs			20,000.00	20,000.00	20,000.00			
	Total Programs Administration			21,400.00	20,580.42	20,400.00	(1,000.00)	-4.67%	
	Stewardship			1,500.00	1,344.22	1,500.00			
	Personnel								
	Senior Minister (salary & benefits)			189,413.73	189,413.73	191,037.93			due to increase in health insurance costs
	Other Personnel (salary & benefits)			754,896.86	745,000.00	749,669.41			\$95,671.60 is reimbursed
	Other staff related expenses			2,250.00	2,000.00	2,500.00			
	Total Personnel			946,560.59	936,413.73	943,207.34	(3,353.25)	-0.35%	amount includes increased reimbursements from reserves & Cedar Lane
	Buildings and Grounds			82,654.18	89,710.55	88,352.17	5,697.99	6.89%	
	Office Administration			48,240.00	50,204.73	49,653.70	1,413.70	2.93%	
	Debt Service			47,100.00	47,082.99	47,100.00			
	Total Operating Expenses			1,174,754.77	1,175,665.86	1,185,783.21			
	Net Income			(67,051.34)	(37,665.03)	(31,634.69)			
* Income and expenses are projected for May and June 2023									