

# **UUCF Board of Directors Meeting Minutes**

## **Jun. 6, 2023**

**Call to Order:** 7 p.m., Jun. 6, 2023

**Presiding:** Susan Bennett

**Secretary:** Stacy Casey

**Attendees:** Susan Bennett, Lydia Lewis, Stacy Casey, Kaye Cook, Meredith Carr, David Addis, David Michael, Rev. David Miller, Megan Reynolds

**Check-In:** All

**Chalice Lighting:** David Michael

### **Consent Agenda**

- May 23 Minutes
  - Kaye Cook moved to accept the minutes as written; Lydia Lewis seconded the motion with unanimous approval from the board.

### **Minister's Report:** Rev. David Miller

- Rev. David spoke with Siena School leadership, exploring the idea of building on the UUCF property instead of searching for new property and building elsewhere. They require a gym, athletic field and perhaps a second floor on the Program Building.
  - The board has been invited to Siena's current building in Maryland for a tour this fall.
  - There is potential of collaborating with Siena School to share accounting/music personnel.
- Rev. David spoke with Unity Church, facing similar challenges as UUCF, about shared staffing possibilities.
- All Souls, Cedar Lane, River Road, Arlington and UUCF ministers and RE directors to meet and discuss the "future of RE."
- Large church virtual conference will be Nov. 1-2. Lay leaders will likely be invited.
- Living Legacy Pilgrimage to Mississippi with Cedar Lane and Ann Arbor, MI, Oct. 18-22
- Banned book effort will begin Sep. 30.
- Raccoons are gone for now, found documentation that this has been a problem for years.
- Reviewing Social Media Report with Mary Lareau and Rev. Christin this week.
- Staffed table at Pride event in Reston last week. UUCF Pride Service this Sunday.

- Finishing up his “How to Live Your Mission” consulting effort with UU Church of Loudoun, very successful.
- Rev. David will be taking 2 weeks of vacation after General Assembly.
- Scam email was pretending to be set from Rev. David, appears to have come from someone getting into Realm.

### **Board Slate 2023-24**

- Board officer will be voted on Jul 18, proposed slate from the three outgoing board members is:
  - Vice President: David Addis
  - Treasurer: Stacy Casey
  - Assistant Treasurer: Dillon Ginley
  - Secretary: Megan Reynolds

### **Debrief Annual Meeting**

- Agreed that it was a team effort, resulting in a very positive outcome. Feedback from the congregation was very positive. Vicky did a fabulous job tracking everything. Hoping she records her lessons learned.
- The budget forums and earlier budget meetings helped the congregation become more knowledgeable and accepting of our budget situation. Treasurer David Michael was forthcoming and transparent, leading to trust.
- Back-and-forth between David Michael & Stacy Casey during the budget portion of the Annual Meeting was a good way to reflect a unified front from the board.
- Congregational year in review during the worship service was a good idea and well received
- For awards: In future, take photos of ministers with award winners.
- Hymn choice was great. Led to a feeling of community. Snack was very well received.

### **Congregational Reorganization Advisory Team Charter**

- There has been concern from staff about this coming reorganization study.
- Talked about adding “congregational input” to the charter. These can come from discussion forums or, potentially, a survey.
- Need to focus on transparency with the congregation/staff during this process.
- Megan, Kaye, Stacy, Rev. David to brainstorm skills and write an article for the newsletter. Will include a call for volunteers to “apply” for this effort. Final decision from Rev. David. Deadline for applying is Jul. 10.
- Potentially use certain resources from UUA or outside consultants as resources.

### **Endowment Request from Laura Weiss**

- Laura requested about \$4,000 for xylophones for Joyful Noise Children's Choir to start in fall. Board approved the money to be given from Operating Reserves.
  - Megan made a motion to approve the funding for the Joyful Noise Children's Choir; Lydia seconded the motion with unanimous approval from the board.
- Megan recommended that we keep track of all Endowment Fund grants in a folder in the Board Google drive. We also discussed firming up guidelines to share with the congregation, regarding limiting "repeat" grants from the fund income.

### **Board Self-Reflection and Evaluation**

- Board underwent a self-reflection, as part of an annual evaluation of our effectiveness, strengths and growth opportunities.
- Reflections noted by Megan.

**Process Observer:** Stacy Casey

**Next Meeting:** Jun. 20, 7 p.m., in person and via Zoom

**Chalice Lighting:** Susan Bennett

**Process Observer:** Lydia Lewis

**Adjourned:** 10 p.m.