UUCF Board of Directors Meeting Minutes Apr. 18, 2023

Call to Order: 7 p.m., Apr. 18, 2023

Presiding: Susan Bennett **Secretary:** Victoria Maldonado

Attendees: Susan Bennett, Lydia Lewis, Stacy Casey, Victoria Maldonado, Kaye Cook, Megan Reynolds, Meredith Carr, David Addis, David Michael, Rev. Christin Green, Rev. David Miller, **Left at 8:36 p.m.** Bill Braband, Gina Wells, Adrian Hendricks, David Culp, Mark Monson

Chalice Lighting: Meredith Carr

Check-In: All

Proposed Budgets: Coordinating Team (CT) and Rev. David

- Rev. David gave his overview of the budget and then provided a detailed review of the draft budgets, with special attention to the major differences from previous years' budgets.
- The CT provided the board with three draft budgets: sparse budget, 5% staff pay increase and 7% staff pay increase budget.
- Board members spent most of the meeting sharing and reflecting on their thoughts about this year's budget.
- A staff analysis board task force was formed. Members of the task force include Vicky Maldonado, David Michael, Rev. David and Kaye Cook.
- The board requested a 6-month budget from the CT.

Minister's Report: Rev. Christin

• Pastoral care: Josiah Weiss' memorial service will be held on Sun., May 7, 3 p.m.

Teaching Truth in VA Public Schools Proposed Congregational Resolution

 Meredith Carr made a motion to add the Teaching Truth in Virginia Public Schools Congregational Resolution to the Annual Meeting agenda; Lydia Lewis seconded with unanimous approval from the board.

Board Observations

- There will be an additional board meeting on May 8, 7 p.m., via Zoom.
- Meredith is working with the relevant committees on their annual awards.

Process Observer: David Michael

 We had some of the hardest conversations we have had as a group and we were civil and supportive of each other. **Next Meeting:** May 2, 2023, 7 p.m., Zoom and in person in the Library. Option to meet at 6:30

p.m. for conversation.

Chalice Lighting: Megan Reynolds

Adjourned: 9:14 p.m.