

**UUCF Board of Directors Meeting Minutes**  
**Nov. 7, 2023, 7 p.m.**  
**In person and via Zoom**

**Call to Order:** 7:03 p.m.

**Presiding:** Kaye Cook

**Secretary:** Megan Reynolds

**Attendees:** Kaye Cook, David Addis, Stacy Casey, Megan Reynolds, Victoria Maldonado, Annemarie McCaslin, David Saunders, David Michael, Dillon Ginley, Rev. David A. Miller

**Chalice Lighting:** Megan Reynolds

**Check-In:** All

**Consent Agenda:**

- Oct. 17 Minutes adopted with no revisions.

**Minister's Report:** Rev. David

- Attendance numbers reflect growth.
- Plans coming along for holiday activities and services
  - Dec. 24 services will take place at 10 a.m., 4 p.m. and 7 p.m.
- Partner church event took place on Sat., Nov. 4.
  - The Partner Church Circle continues to be enthusiastic about the effort.
- For service on Dec. 31, UUCF will broadcast a service from UUA
- Rev. David was invited by Ruby Sales to a Spirithouse Project: Journeying for Justice on Nov. 29.

**Siena School:** Rev. David

- Based on a survey of churches, it seems there is no clear, consistent methodology for finding a fair rental price.
- Discussed potentially sharing cost for parking lot project and permitting process with Siena School.
  - Siena School sub-committee will meet and create a proposal that they will bring back to the board

**Liaison and Focus Group Reports:**

- Membership Liaison: Annemarie McCaslin
  - Currently a lot of activity at the membership table.
  - Trying new approaches to make guests feel welcome.

- Discussion of how to reach out to less active members beyond just asking for pledges.
- Leadership & Nominating Committee (LNC): David Saunders
  - LNC is currently sending out an email requesting recommendations for new members for the LNC and board
    - LNC has asked board to approve appointing Lydia Lewis to fill an opening
      - Lydia Lewis approved by unanimous consent.
- Restructuring Advisory Team: Dillon Ginley
  - Team has gathered all of the information.
  - Plan to deliver recommendations at the Dec. 5 board meeting.
    - Committee will discuss whether any materials will be shared prior to the presentation.

**Table in Commons:** Stacy Casey

- Stacy will provide dates for Dillon to create a SignUp Genius for volunteers to staff the table.

**Update on Plant Food Policy:** Kaye Cook

- Act for Climate Today! is trying to be a positive presence at UUCF and hopes the board will consider its position.

**Miscellaneous Updates:** Kaye Cook

- No meeting on Nov. 21.
- Board will meet Dec. 12 instead of Dec. 19.
- Need a plan for anti-racist/anti-oppression training.
- Need to consider how we will communicate the recommendations of the CRAT to staff and congregation
- Nov. 13 - Leadership Development Part 2, Zoom, 7-8 p.m.
- Nov. 14 - Board Special Session, in person/via Zoom, 7-9 p.m.

**Board Observations:** All

- It may be useful to have the Coordinating Team consider UUCF's rental rates in comparison to the rates shared by other churches.
- It is difficult to navigate board discussions and maintain a strict focus on policy governance when we serve on various committees and support multiple events.

**Process Observer:** Annemarie McCaslin

- No additional comments.

**Next Meeting:** Dec. 5, 2023

**Chalice Lighting:** Annemarie McCaslin

**Process Observer:** Stacy Casey

**Adjourn:** 9:19 p.m.