

UUCF Operating Budget - 2024-2025							
May 17, 2024							
		2023-2024 Approved Budget	2023-2024 Projected Actual*	2024-2025 Proposed Budget	Prior Year \$ change	Prior Year % change	Notes
Revenues							
Pledges							
	Operating Pledges	812,000.00		890,000.00	78,000.00	9.61%	Pledge income is based on actual pledges received during the Annual Giving Campaign
	Operating Fund Contributions -Non Pledged	12,000.00		15,000.00			Contributions to the "Annual Giving Fund" that UUCF receives outside of pledged giving
	New Pledges after 7/1	5,000.00		12,000.00			Predicted new pledges for 2024-25, that we receive after July 2024
	Pledge Default	(32,480.00)		(35,600.00)			As in the prior year, we project a 4% pledge default rate.
	Total Operating Pledges/Donations	796,520.00	842,000.00	881,400.00	84,880.00	10.66%	
	Plate Collections	13,000.00	19,710.50	15,000.00	2,000.00	15.38%	Predicted plate collection (half of the "share the plate" giving). Increasing the projected amount for 2024-25, based on current year actuals
	Auction Income	55,000.00	70,025.79	55,000.00	0.00	0.00%	Decided not to presume 2025 Auction is as successful as 2024
Rental Income							
	Montessori School	54,456.72	54,966.00	54,723.60			Contracted Amount
	Other Rentals	12,000.00	15,118.00	14,000.00			Recitals, Election, Memorials, etc.
	Siena School	120,000.00	120,000.00	130,000.00			Contracted Amount
	Total Rental income	186,456.72	190,084.00	198,723.60	12,266.88	6.58%	
	Other Income & Gains	5,000.00	11,798.00	5,000.00			Grants, stock gains, off-budget fundraising etc.
	Reimbursement from Reach Campaign	37,855.90	37,222.00	40,659.07			Social Justice Coordinator's salary (half-time) is subsidized by Reach Funds
	Reimbursement from Innovation Grant	24,960.00	24,960.00	24,960.00			Lead AV Tech wages are subsidized by Special Reserves: Innovation Grant
	Reimbursement from Cedar Lane UU Congregation	35,355.90	27,113.00	28,954.92			Social Justice Coordinator's salary at Cedar Lane (15 hrs.) - this is paid to UUCF; UUCF then pays salary & benefits to SJ Coordinator
	Total 40000 - Operating Income	1,154,148.52	1,222,913.29	1,249,697.59	95,549.07	8.28%	
Expenses							
Programs							
	Lay Ministry-Caring & Wellness	650.00	552.00	650.00			Meal Train, Pastoral Care Team, team training
	Fellowship	2,500.00	5,637.00	3,500.00			Events such as Ingathering, Fall Festival, Christmas party, Love Fest, Easter, Year-End picnic, hot cocoa, coffee, disposable dishes/utensils for multiple events including Soups On, etc. FYI: 2023-24 had one-time expenses of new grills and Love Fest decorations
	Membership and Outreach	1,750.00	2,238.00	2,200.00			Visitor orientation sessions & lunches, tote bags for new members, Young Adult ministries, UUA's Faith Forward program, commemoration for members celebrating UUCF anniversary
	Education	10,170.00	8,345.00	11,195.00			RE program and equipment, Soul Circle covenant groups, family fellowship events, cost to send 2 UUCF youth to GA, events for 4th-6th grade, middle school & high school
	Social Justice	3,300.00	2,784.00	2,000.00			Congregation wide Social Justice events & Racial Justice Steering Committee
	Worship, Music and Arts	17,200.00	18,307.00	23,000.00			Worship expenses, audio equipment, visual arts, choirs, band, sheet music, piano maintenance, guest musicians, guest ministers. Takes into account adding all music costs into budget, instead of direct reimbursements from Music Fund (special reserves) in 2024-25
	Total Programs	35,570.00	37,863.00	42,545.00	6,975.00	19.61%	Increase due to expanded programming and cost increases
Programs Administration							
	Board	150.00	519.49	550.00			Board retreat, books, Annual meeting costs & awards etc. See next line for more details.
	Leadership Nominating Committee	0.00	763.24	1,750.00			Hosting of Leadership events, training, and speaker fees
	Coordinating Team	250.00	250.00	200.00			CT Retreat, gifts for departing Lay Ministers
	Denominational Affairs	20,000.00	20,000.00	25,000.00			Increased contribution to UUA to \$25k. Fair share to UUA (based on UUCF's income) is \$65,000
	Total Programs Administration	20,400.00	21,532.73	27,500.00	7,100.00	34.80%	
Stewardship							
	Generosity Cultivation Events	1,500.00	2,269.00	2,000.00			Annual Giving Campaign costs, Legacy Society thank-you brunch, etc
	Property Stewardship Projects			2,500.00			New funding, requested by Lay Minister for Property Stewardship, for specific projects on UUCF grounds
	Total Stewardship	1,500.00	2,269.00	4,500.00			
Personnel							
	Senior Minister (salary & benefits)	191,037.93	191,876.56	202,902.97			Includes all benefits and a 3% salary raise in 2024-25
	Other Personnel (salary & benefits)	749,669.41	751,593.42	714,646.47			Reflects full implementation of restructuring in 2023-24, and a 3% raise during 2024-25
	Other staff related expenses	2,500.00	2,500.00	750.00			Lunches, training, Decrease due to no staff bonuses.
	Total Personnel	943,207.34	945,969.98	918,299.44	(24,907.90)	-2.64%	
	Buildings and Grounds	88,352.17	114,617.00	108,265.32	19,913.15	22.54%	Expectation that maintenance and repairs will continue at higher levels - all maintenance increasing (electricity, water, trash, snow removal, insurance, rental maintenance, service contracts)
	Office Administration	49,653.70	48,492.00	48,745.64	(908.06)	-1.83%	Increasing: Office supplies, copier supplies, internet, Zoom. Decreasing: Phone - changed phone companies in April 2024.
	Debt Service	47,100.00	47,081.00	47,100.00			Mortgage
	Special Projects Reserve			1,000.00			Intention to replenish Ministerial Sabbatical Fund
	Capital Reserve			51,742.20			Intention to replenish Capital Fund after significant expenses in recent years. Capital Fund has been used for unexpected expenses in recent years - mostly Operations & Maintenance
	Total Operating Expenses	1,185,783.21	1,217,824.71	1,249,697.60			
	Net Income	(31,634.69)	5,088.58	0.00			UUCF budgeted a \$31k deficit for 2023-24. Next year is a balanced budget.
* Income and expenses are projected for May and June 2024							