

UUCF Operating Budget - 2025-2026																	
May 6, 2025																	
		2024-2025 Approved Budget	2024-2025 Projected Actual*	2025-2026 Proposed Budget	Prior Year \$ change	Prior Year % change	Notes										
Revenues																	
	Pledges																
	Operating Pledges	890,000.00		910,000.00	20,000.00	2.25%	Pledge income is based on actual pledges received during the Annual Giving Campaign										
	Operating Fund Contributions -Non Pledged	15,000.00		15,000.00			Contributions to the "Annual Giving Fund" that UUCF receives outside of pledged giving										
	New Pledges after 7/1	12,000.00		12,000.00			Predicted new pledges for the next fiscal year that for coming year, we will receive July 1, 2025 or later										
	Pledge Default	(35,600.00)		(36,400.00)			As in the prior year, we project a 4% pledge default rate.										
Total Operating Pledges/Donations		881,400.00	904,356.86	900,600.00	19,200.00	2.18%											
	Plate Collections	15,000.00	23,000.00	36,000.00			Predicted plate collection (accounting method is being changed to show the 100% of the "share the plate" giving which now includes money distributed to STP recipients). Also, increasing the projected amount for 2025-26, based on current year actuals										
	Auction Income	55,000.00	55,000.00	55,000.00	0.00	0.00%	Auction proceeds(net) assume same as current year										
	Rental Income																
	Montessori School	54,723.60	54,732.00	56,099.00			Contracted Amount										
	Other Rentals	14,000.00	14,000.00	14,000.00			Recitals, Election, Memorials, etc.										
	Siena School	130,000.00	130,000.00	135,199.92			Contracted Amount										
Total Rental income		198,723.60	198,732.00	205,298.92	6,575.32	3.31%											
	Other Income & Gains	5,000.00	40,281.56	5,500.00			Grants, stock gains, off-budget fundraising etc., current year actuals include \$30,842 of unbudgeted interest income from two ERTC claims										
	Reimbursement from Reach Campaign	40,659.07	40,104.00	28,000.00			Social Justice Coordinator's salary (half-time) is subsidized by remaining of Reach Funds (to be fully used up in 2025-26)										
	Reimbursement from Innovation Grant	24,960.00	24,960.00	24,960.00			Lead AV Tech wages are subsidized by Special Reserves: Innovation Grant										
	Reimbursement from Cedar Lane UU Congregation	28,954.93	34,088.24	26,243.10			Social Justice Coordinator's salary at Cedar Lane (12 hrs.) - this is paid to UUCF; UUCF then pays salary & benefits to SJ Coordinator										
Total 40000 · Operating Income		1,249,697.60	1,320,522.66	1,281,602.02	31,904.42	2.55%											
Expenses																	
	Programs																
	Lay Ministry-Caring & Wellness	650.00	650.00	1,300.00			Meal Train, other caring, Pastoral Care Team, team training, increased based on anticipated need										
	Fellowship	3,500.00	5,200.00	5,000.00			Events such as Ingathering, Fall Festival, Christmas party, Love Fest, Easter, Year-End picnic, hot cocoa, disposable dishes/utensils for multiple events including Soups On, RE potluck etc. increased due to price increases and added activities										
	Membership and Outreach	2,200.00	2,000.00	2,450.00			UUA brochures and pocket guides, Newcomer receptions, Membership Sundays, Commemoration for members celebrating UUCF anniversary, increased due to increased visitors, guests etc.										
	Education	11,195.00	11,000.00	11,665.00			RE program and equipment, Soul Circle covenant groups, family fellowship events, cost to send 2 UUCF youth to GA, events for 4th-6th grade, middle school & high school										
	Social Justice	2,000.00	2,000.00	20,000.00			Congregation-wide Social Justice and Racial Justice Steering Committee events, 50% of the "share the plate" giving (increase due to the new method of accounting of STP)										
	Worship, Music and Arts	23,000.00	21,000.00	28,750.00			Guest musicians, piano maintenance, sheet music, licenses,subscriptions, visual arts, choirs, band, audio equipment Worship expenses (increased based on current spending), guest ministers buget increased (increased need, no intern)										
Total Programs		42,545.00	41,850.00	69,165.00	26,620.00	62.57%	20% increase is due to expanded programming and cost increases the remaining 43% is due to the STP accounting method change										
	Programs Administration																
	Board	550.00	2,100.00	600.00			Board retreat, books, Annual meeting costs & awards etc.										
	Leadership Nominating Committee	1,750.00	600.00	1,750.00			Hosting of Leadership events, training, and speaker fees										
	Coordinating Team	200.00	200.00	200.00			CT Retreat, gifts for departing Lay Ministers										
	Denominational Affairs	25,000.00	25,000.00	25,000.00			Fair share amount to UUA (based on UUCF's income) , current ask \$64,755										
Total Programs Administration		27,500.00	27,900.00	27,550.00	50.00	0.18%											
	Stewardship																
	Generosity Cultivation Events	2,000.00	1,450.00	2,000.00			Annual Giving Campaign costs, Legacy Society thank-you brunch, etc										
	Property Stewardship Projects	2,500.00	2,500.00	2,500.00			New funding, requested by Lay Minister for Property Stewardship, for specific projects on UUCF grounds										
Total Stewardship		4,500.00	3,950.00	4,500.00													
	Personnel																
	Senior Minister (salary & benefits)	202,902.97	202,902.97	210,353.07			Includes all benefits and a 3% salary raise in 2024-25										
	Other Personnel (salary & benefits)	714,646.47	709,000.00	755,126.96			Reflects a 3% COLA during 2025-26 for all but 3 employees, those 3 were given additional increases for increased parity based on UUA midpoints.										
	Other staff related expenses	750.00	500.00	750.00			Lunches, training.										
Total Personnel		918,299.44	912,402.97	966,230.03	47,930.59	5.22%											
	Buildings and Grounds	108,265.32	131,386.87	118,271.00	10,005.68	9.24%	Expectation that maintenance and repairs will continue at higher levels - all maintenance increasing (electricity, water, trash, snow removal, insurance, building & grounds maintenance, service contracts)										
	Office Administration	48,745.64	47,907.00	48,786.00	40.36	0.08%	Office supplies, copier supplies, internet, Zoom. Decreasing: Phone										
	Debt Service	47,100.00	47,081.00	47,100.00			Mortgage (interest & principal)										
	Special Projects Reserve	1,000.00	1,000.00	0.00			Current year replenished Ministerial Sabbatical Fund, no replenishment plans for the next year.										
	Capital Reserve	51,742.20	51,742.00	0.00			Current year Capital Reserves were replenshed after significant maintenance expenses in recent years. No replenishment is in the budget for the next year.										
	Operating Reserves Reserve		55,842.86	0.00			Interest Income from the two ERTC claims (\$30,842.86) transferred to Operating Reserves, expecting to transfer another 25K by 6/30										
Total Operating Expenses		1,249,697.60	1,318,562.70	1,281,602.03													
Net Income		0.00	1,959.96	0.00													
* Income and expenses are projected for May and June 2025																	

capital expenses to be reimbursed before 06/30			
HVAC			18,647.00
HVAC			9,032.19
Gutters new in Admin building			836.00
Washing machine			1,097.94
			29,613.13
In the current year, building maintenance line has the following unbudgeted or one times costs			
Cleaning service (due to custodian being on medical leave)			2,520.00
real estate taxes (2024-25 buget for taxes was \$150)			3,689.24
sanctuary roof repair			3,000.00
assuming all monies can be collected from auction etc. before 6/30 , expecting to transfer \$25K to Oper			
